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CERTIFICATE OF INCORPORATION **OF**

THE PEAVEY COMPANY

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

December 10, 1991 Dated:



SECRETARY OF STATE

DEC 10 3 29 PM '91 SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF THE

THE PEAVEY COMPANY

WE, the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of a corporation under the laws of the State of Idaho, adopt the following Articles of Incorporation for such corporation:

1.

The name of the corporation is THE PEAVEY COMPANY.

2.

The period of its duration is perpetual.

3.

The purpose or purposes for which the corporation is organized are:

- (A) To acquire, manage and dispose of real property by purchase, lease, or otherwise; to plan and develop real property for commercial, industrial, residential, and other allowable uses to erect, repair, and maintain commercial, industrial, residential, and other structures; and to establish, maintain, and operate lawful commercial and industrial enterprises;
- (B) To such extent as a corporation organized under the State of Idaho may now or hereafter lawfully do, to do, either as principal or agent and either alone or in connection with other corporations, firms, or individuals, all and everything necessary, suitable, convenient, or proper for, or in connection with, or incident to, the accomplishment of any of the purposes or the attainment of any one or more of the objects herein enumerated, or designed directly or indirectly to promote the interests of this corporation or to enhance the value of its property, and in general to do any and all things and exercise any and all powers, rights, and privileges which a corporation may now or hereafter be organized to do or to exercise under the Corporation Laws: of the State of Idaho or any amendment thereof, supplemental thereto, or substituted therefor.

4.

The aggregate number of shares of stock which the corporation shall have authority to issue is TWELVE HUNDRED (1200) at a par value of ONE DOLLAR AND NO/100 (\$1,00).

5.

The address of the initial registered office is 1574 Sendero Lane, Boise, Idaho 83712 and the initial registered agent at such address is Judy M. Peavey;

6.

Provisions denying pre-emptive rights are none.

7.

The number of directors constituting the initial board of directors of the corporation, which must not be less than two (2), is two (2) and the names and addresses of the persons who are to serve as directors until their successors are elected and shall qualify are:

NAME

ADDRESS

Judy M. Peavey

1574 Sendero Lane Boise, Idaho 83712

Joanne Maraden

410 South Orchard Boise, Idaho 83705

The name and post office address of each incorporator are:

Judy M. Peavey

1574 Sendero Lane Boise, Idaho 83712

WITNESS the signatures of the incorporators on this the __/o_day of

December, 1991.

Witness

Tudy M/ Pagyay