

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

S.T.E.P. U.P. SERVICES, INC.

File number C 118420

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 24, 1997



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Alisa Hartley*

Clayne S. Zollinger, Jr.  
Attorney at Law  
625 Fremont Ave.  
P.O. Box J  
Rupert, Idaho 83350  
Office: (208) 436-1122  
Facsimile: (208) 436-1530

IDAH0 SECRETARY OF STATE  
DATE 02/24/1997  
0900 66761 2  
OK #: 496 CUST# 77083  
CORP 10 100.00= 100.00

**ARTICLES OF INCORPORATION**  
**OF**  
**S.T.E.P. U.P. SERVICES, INC.**

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, all of whom are citizens and residents of the United States and over the age of Twenty-One years do hereby make and execute the following Articles of Incorporation for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, and we do hereby certify:

ARTICLE I

The name of this corporation is S.T.E.P. U.P. Services, Inc.

ARTICLE II

The Corporation is organized to engage in any lawful purpose.

ARTICLE III

The period of duration of this corporation shall be perpetual.

ARTICLE IV

The corporation shall be authorized to issue 1,500 shares of common stock with a par value of five dollars (\$5.00) per share.

ARTICLE V

The corporation may:

(a) Receive monies, equipment, property, or labor from any source including but not limited to private sources, governmental sources, or whatever, and purchase, convey, mortgage and lease all kinds of real and personal property or otherwise use the funds.

(b) Borrow money and draw, make, accept, endorse, assign, guarantee, execute and issue notes, checks, drafts, bonds, debentures, negotiable instruments and other instruments for the payment of money, and mortgage or pledge its property to secure such obligations.

(c) Loan money and accept notes, checks, drafts, bonds, debentures, negotiable instruments, and other instruments for the payment of money and receive mortgages or pledges of property to secure such obligations accepted.

(d) To do all necessary, essential, convenient, or proper for the accomplishment of any and all of the aforementioned purposes for the attainment of any and all of the objects above-mentioned, or incident to the powers herein named, or which shall have at any time appeared to be conducive, or expedient, or beneficial to the corporation, and to such end to have any and all powers conferred upon non-profit cooperative associations and corporations organized under statutes of the State of Idaho as now constituted and as may be provided by future amendments thereto.

#### ARTICLE VI

The names and addresses of the persons who are to act in the capacity of directors until the selection of their successors are:

Clayne S. Zollinger, Jr.  
625 Fremont Ave.  
Rupert, ID 83350

Denise Everheart  
150 W. 100 N.  
Rupert, ID 83350

Clarita Juliana Piper  
450 W. 300 S.  
Heyburn, ID 83336

#### ARTICLE VII

The city in the State of Idaho where the principal office for the transaction of the business of the corporation is located is the County of Minidoka, City of Rupert, State of Idaho.

#### ARTICLE VIII

This corporation is organized pursuant to the laws of the State of Idaho.

ARTICLE IX

A Corporate Seal shall be used for the operation of the S.T.E.P. U.P. Services, Inc., business affairs.

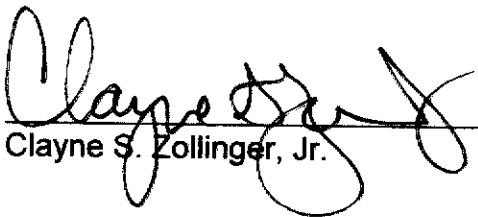
ARTICLE X

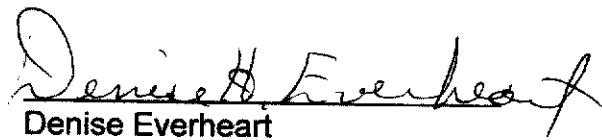
The affairs of this corporation shall be managed by a Board of Directors to be elected as provided in the by-laws, but in no case shall the number of Directors be less than three (3) or more than seven (7). Such Directors shall hold their offices for one (1) year, or such other period as the by-laws shall determine, and until their successors are elected and qualified.

ARTICLE XI

The Registered Agent For Service for S.T.E.P. U.P. Services, Inc. shall be Clayne S. Zollinger, Jr. at 625 Fremont Ave., Rupert, ID 83350.

IN WITNESS WHEREOF, the undersigned, all being incorporators of S.T.E.P. U. P. Services, Inc., have executed these Articles of Incorporation this 14<sup>th</sup> day of February, 1997.

  
Clayne S. Zollinger, Jr.

  
Denise Everheart

  
Clarita J. Piper

STATE OF IDAHO

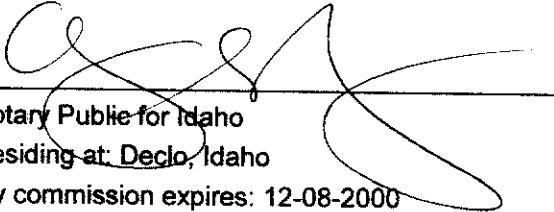
County of Minidoka

)  
) ss.  
)

On this 14<sup>th</sup> day of February, 1997, before me, the undersigned, a Notary Public in and for said State, personally appeared Denise Everheart, and Clarita J. Piper, known to me to be the persons whose name are subscribed to the foregoing instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

(SEAL)

  
Notary Public for Idaho  
Residing at: Declo, Idaho  
My commission expires: 12-08-2000

STATE OF IDAHO

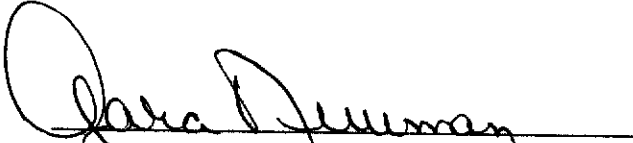
County of Minidoka

)  
) ss.  
)

On this 14<sup>th</sup> day of February, 1997, before me, the undersigned, a Notary Public in and for said State, personally appeared Clayne S. Zollinger, Jr., known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

(SEAL)

  
Notary Public for Idaho  
Residing at: Burley  
My commission expires: 2-26-98