

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

NEIDERS, INC.

was filed in the office of the Secretary of State on the **Twenty-seventh** day of **December**, A.D. One Thousand Nine Hundred **Sixty-one** and duly recorded on Film No. 114 of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for perpetual existence from the date hereof, with its registered office in this State located at Pocatello in the County of Bannock

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 27th day of December, A.D., 19 61.

Secretary of State.

ARTICLES OF INCORPORATION

 \mathbf{OF}

NEIDERS, INC.

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That we, the undersigned, LeRoy J. Neider, Roy J. Neider, XXXXXXX NKINKK, and Helen M. Neider, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

I.

That the name of this corporation is: NEIDERS, INC.

KNOW ALL MEN BY THESE PRESENTS:

laws of the State of Idaho;

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That the purposes for which this corporation is formed are as follows: To engage in any commercial, industrial, and agricultural enterprise calculated or designed to be profitable to this corporation and in conformity with the

To generally engage in, do, and perform, any enterprise, act, or vocation that a natural person might or could do or perform;

To engage in the manufacture, sale, purchase, importing, and exporting of merchandise and personal property of all manner and description, to act as agents for the purchase, sale, and handling of goods, wares, and merchandise of any and all types and descriptions for the account of the corporation or as factor, agent, procurer, or otherwise for or on behalf of another.

To purchase, own, improve, equip, operate, and manage farms and engage in any agricultural pursuit or undertaking.

To acquire by purchase or lease, or otherwise, lands and interests in lands and to own, hold, improve, develop, and manage any real estate so acquired and to erect or cause to be erected on any lands owned, held, or occupied by the corporation, buildings or other structures with their appurtenances, and to rebuild, enlarge, alter or improve any buildings or other structures now or hereafter erected on any lands so owned, held, or occupied, and to mortgage, sell, lease or otherwise dispose of any lands or interests in lands and in buildings or other structures, and any stores, shops, suites, rooms, or parts of any buildings or other structures at any time owned or held by the corporation.

That the principal office for the transaction of the business of this corporation is to be located in Pocatello, Bannock County, State of Idaho.

IV.

That the number of shares which may be issued by this corporation is twenty-five hundred (2500); that the par value of each share is \$100.00; that the aggregate par value of all shares is Two Hundred Fifty Thousand Dollars (\$250,000.00).

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That all of the shares of this corporation shall be classified as Common Shares.

VI.

That the total number of shares which have been actually subscribed is four (4) shares; that the names of the subscribers and the number of shares subscribed and the amount to be paid by them for such shares respectively are as follows:

Name	No. of Shares	Value	Address
LeRoy J. Neider	1	\$100.00	Portland,, Oregon
Roy J. Neider	1	\$100.00	Pocatello, Idaho
NNK NNK NNKTOK	¥	\$100.00	Pocatello, Idaho
Helen M. Neider	1	\$100.00	Pocatello, Idaho

That all of the incorporators are of full age and are all citizens of the United States.

VII.

That the number of directors of this corporation is four (4), and the names and places of residence of those who are appointed to act until the selection and qualification of their successors are the same as set out above.

VIII.

That the directors of this corporation are not required to be stockholders in said corporation.

IX.

No proxies may be voted by non-stockholders. All proxies to be voted must be held by a stockholder or stockholders present at any meeting at which the proxies are voted.

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That the stock of this corporation may only be transferred, other than by operation of law or by sale by process of law, after the same has been offered to the stockholders of this corporation. That, in the event stock was transferred by operation of law or by sale by process of law, the same amount of stock so transferred will be offered to the other stockholders of this corporation for their purchase; said stock will be offered from the treasury stock of said corporation. The price of said stock so offered to be determined by the vook value of said corporation as set forth in the books of the company.

XI.

That the term of existence of such corporation shall be perpetual.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this Hu day of December, 1961. STATE OF IDAHO) County of Bannock) On this 2 6 day of December, 1961, before me, the undersigned, a Notary Public in and for said County and State, personally appeared LeRoy J. Neider, whose names are subscribed to the within instrument, and acknowledged to me that they executed the same in the capacity of individuals and for the purpose of incorpor-ating said Articles of Incorporation of NEIDERS, INC. In Witness Whereof, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written. Residing at Pocatello, Idaho