

FILED EFFECTIVE

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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION OF
R & K ALLEN, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is R & K ALLEN, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is to conduct the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The number of shares which the corporation shall have the authority to issue is One Hundred Thousand (100,000) shares, no par value.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None

SEVENTH: The street address of the initial registered office of the corporation is 2350 Jefferson, St. Maries, Idaho 83861, and the name of its initial registered agent at such address is Robert L. Allen.

EIGHT: The mailing address of the corporation is 2350 Jefferson, St. Maries, Idaho 83861.

EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is two (2), and the names and addresses of the persons who are to serve

IDAHO SECRETARY OF STATE
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as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Robert L. Allen	2350 Jefferson, St. Maries, Idaho 83861
Karolyn R. Allen	2350 Jefferson, St. Maries, Idaho 83861

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Robert L. Allen	2350 Jefferson, St. Maries, Idaho 83861
Karolyn R. Allen	2350 Jefferson, St. Maries, Idaho 83861

DATED this 29 day of February, 2008.

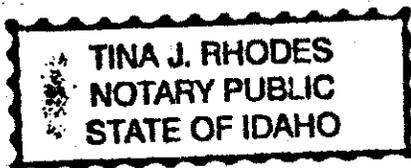
Robert L. Allen
ROBERT L. ALLEN

Karolyn R. Allen
KAROLYN R. ALLEN

STATE OF IDAHO)
)
County of Benewah) ss.

On this 29th day of February, 2008, before me, the undersigned, a notary public in and for the State of Idaho, personally appeared Robert L. Allen and Karolyn R. Allen, known or identified to me to be the incorporators of R & K ALLEN, INC., the corporation that executed this instrument and on oath state that they were authorized to execute said instrument by the corporation and acknowledged to me that such corporation executed the same.

IN WITNESS THEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Tina J. Rhodes
Notary Public in and for Idaho
Residing at: St. Maries, Idaho
Commission expires: 11/8/2010