



CERTIFICATE OF INCORPORATION
OF

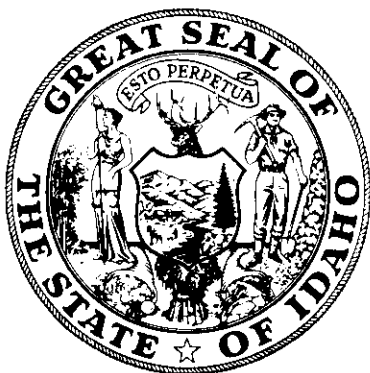
THE HEADMASTERS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of THE HEADMASTERS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **January 3, 1984**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
THE HEADMASTERS, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporaton Act, adopt the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is THE HEADMASTERS, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: Founding, maintenance and operation of Schools of Cosmetology and all related activities and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is Fifty Thousand (50,000) shares of common stock, each share has a par value of One Dollar (\$1.00).

FIFTH: No share of stock shall have any pre-emptive right.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None

SEVENTH: The address of the initial registered office of the corporation is 509 Sherman Avenue, Coeur d'Alene, Idaho 83814, and the name of its initial registered agent at such address is Sharon Kay Wick.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until

the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Sharon Kay Wick	Box 631, Osburn, Idaho 83849
Joyce Becker	320 River Street, Wallace, Idaho 83873

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Sharon Kay Wick	Box 631, Osburn, Idaho 83849
Joyce Becker	320 River Street, Wallace, Idaho 83873

Dated: 12-23-83, 1983.

Sharon Kay Wick
Joyce Becker

STATE OF IDAHO)
)ss.
County of Kootenai)

I, Beverly J. Garland, a notary public,
do hereby certify that on this 23 day of December,
1983, personally appeared before me SHARON KAY WICK and JOYCE
BECKER, who being by me first duly sworn, severally declared
that they are the persons who signed the foregoing document
as incorporators (directors), and that the statements therein
contained are true.

Beverly J. Garland
Notary Public in and for the State of
Idaho, Residing at: Coeur d'Alene, Idaho
My Commission expires: 8-15-84