

CERTIFICATE OF INCORPORATION  
OF

ENGINEERING SERVICES, INC.

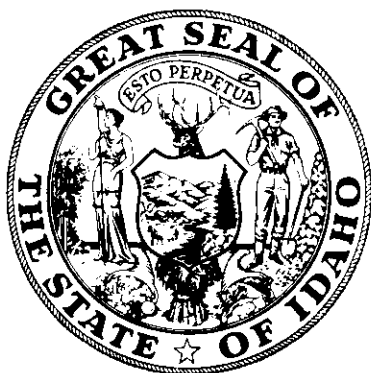
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

ENGINEERING SERVICES, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **November 28, 1984**



SECRETARY OF STATE

by: \_\_\_\_\_

'34 NOV 28 AM 11:48 ARTICLES OF INCORPORATION

OF  
**SECRETARY OF**  
**STATE** ENGINEERING SERVICES, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, each and all being natural persons of full age have this day and do hereby voluntarily associate ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

ARTICLE I.

The name of this corporation shall be Engineering Services, Inc.

ARTICLE II.

The purposes and objects for which this corporation is formed is:

1. To generally engage in, do and perform any enterprise, act or vocation permitted or authorized pursuant to the provisions of Idaho Business Corporation Act and amendments thereto.

ARTICLE III.

This corporation shall have a perpetual existence.

ARTICLE IV.

The total number of shares of which the corporation is authorized to issue is one hundred thousand (100,000). The aggregate par value of such shares is NONE, and the par value of each share is NONE.

ARTICLE V.

There are no provisions granting or denying pre-emptive rights.

ARTICLE VI.

The address of the initial registered office of the corporation is: 125 5th Avenue West, Gooding, Idaho, 83330, and the name of its initial registered agent at such address is: Craig D. Hobdey.

The mailing address of the registered office and the registered agent at such address is: P.O. Box 176, 125 Fifth Avenue West, Gooding, Idaho 83330.

ARTICLE VII.

The number of directors constituting the initial board of directors of the corporation is three (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

William E. Lewis  
1244 Boston Drive  
Boise, Idaho 83706

Albert F. Munio  
1405 Promontory Road  
Boise, Idaho 83706

John L. Cavanaugh  
1291 Hancock Drive  
Boise, Idaho 83706

Provided, however, that any greater or lesser number of directors may be provided for by the By-Laws of said corporation.

ARTICLE VIII.

The name and address of each incorporator is:

William E. Lewis  
1244 Boston Drive  
Boise, Idaho 83706

Albert F. Munio  
1405 Promontory Road  
Boise, Idaho 83706

John L. Cavanaugh  
1291 Hancock Drive  
Boise, Idaho 83706

IN WITNESS WHEREOF, we have hereunto set our hands this

27 day of November, 1984.

William E. Lewis  
Albert F. Munio  
John L. Cavanaugh

STATE OF IDAHO                    )  
                                      ) SS.  
County of Ada                    )

On this 27<sup>th</sup> day of November, 1984, before me, the undersigned, a Notary Public in and for said State, personally appeared William E. Lewis, Albert F. Munio, and John L. Cavanaugh, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.

Karen Phillips  
Notary Public for the State of  
Idaho; Residing at: Bowse Idaho  
Idaho.