

FILED EFFECTIVE

ORIGINAL

ARTICLES OF INCORPORATION

OF

CITIZENS TO REPEAL IDAHO'S RIGHT TO WORK LAW, INC.

The following Articles of Incorporation are hereby adopted pursuant to the Idaho Non-Profit Corporation Act.

ARTICLE I.

The name of this corporation is Citizens to Repeal Idaho's Right to Work Law, Inc.

ARTICLE II.

This is a non-profit corporation organized under Chapter 3, Title 30, Idaho code with members.

ARTICLE III.

This corporation shall have perpetual duration.

ARTICLE IV.

The purposes and objectives for which this corporation is formed are the following:

1. To advocate, support and take all necessary action to place "An Initiative Repealing Idaho's Right to Work Law" on the election ballot for the general election on November 2, 2004.

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2. After the initiative has qualified, to raise funds and campaign in support of approval of the initiative at the general election.

3. To take any action deemed useful or necessary to support fair labor practices for everyone in Idaho.

ARTICLE V.

The names and addresses of the individuals who shall serve as directors and who shall continue to serve as directors until their successors are elected and shall qualify are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Shirley Kenck	1800 Windrose Court Post Falls, Idaho 83854
Barbara A. Harris	1802 North Fifth Street Coeur d'Alene, Idaho 83814
Brad Cederbloom	15530 North Windsong Lane Rathdrum, Idaho 83858
David Humliceck	11220 Meadowview Lane Hayden, Idaho 83835
Bill Carter	4270 Beaver Valley Road Newport, WA 99156
Shirley McFadden	511 West Linden Avenue Coeur d'Alene, Idaho 83814
Janis L. Steading	797 Peachtree Drive Hayden, Idaho 83835

Dale E. Broadsword

North 17577 Ramsey Road
Rathdrum, Idaho 83858

ARTICLE VI.

The street address of the initial registered office and the initial registered agent is:

Shirley Kenck
1800 Windrose Court
Post Falls, Idaho 83854

Shirley Kenck is also the incorporator of Citizens to Repeal Idaho's Right to Work Law, Inc.

ARTICLE VII.

This is a membership corporation and the management of its affairs is vested in the members as provided by Idaho Code §§30-3-11 and 3-3-17. The membership fees and conditions shall be established by the By-Laws.

ARTICLE VIII.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its directors, officers or other private persons, except that the corporation shall have the power to make reimbursement for services rendered and to make payments and distribution in furtherance of the purposes set forth in Article IV hereof.

ARTICLE IX.

Upon the dissolution of the corporation, the board of directors

shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at that time qualify as an exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954, as the board of directors shall determine. Any such assets not so disposed of shall be disposed of by the District Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X.

The corporation shall have the following powers:

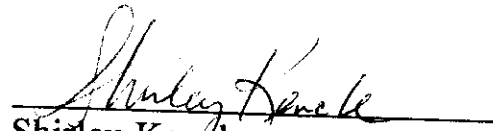
1. To sue and be sued before competent tribunals at the will of the directors of membership.
2. To own, buy, sell, lease, assign, mortgage, hypothecate and by all lawful acts, deal in real and personal property, including the erection and maintenance of buildings and the obtaining of personal property which would further the interests of the corporation.
3. To establish bank accounts, charge dues and fees, solicit money,

engage in non-profit enterprises, raise money, hire and fire employees, make loans, acquire loans, deal in choices of action, and engage in any enterprises connected to the purpose herein established in any lawful way, so long as the same are of a non-profit nature.

4. To issue bonds, notes and other instruments of debt and to deal in the stocks, bonds, notes, mortgages and debt instruments of any other person, firm or corporation.

5. To join or merge with any other group, firm association or corporation, non-profit in nature, whose purposes are not in conflict with those herein stated.

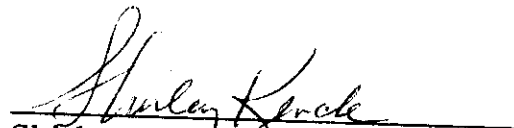
Dated this ____ day of November, 2003.


Shirley Kenck

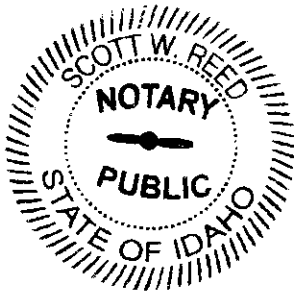
STATE OF IDAHO)
 ss:
County of Kootenai)


Shirley Kenck, being first duly sworn, on oath deposes and states:

That I am authorized to and do hereby act as one of the directors and incorporators of Citizens to Repeal Idaho's Right to Work Law, Inc.; that I signed the foregoing instrument, and that the statements therein contained are true.


Shirley Kenck

SUBSCRIBED AND SWORN to before me this 14th day of November,
2003.





Notary Public for Idaho
Residing at Coeur d'Alene
My Commission Expires: 7/31/03