

State of Idaho

Department of State

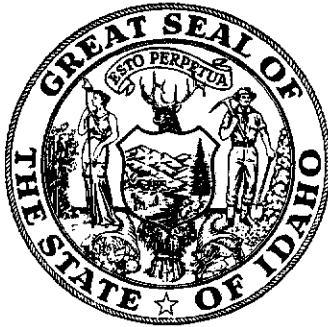
CERTIFICATE OF INCORPORATION OF

PPA FOUR CHILD CARE & DEVELOPMENT, INC.
File number C 115184

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of PPA FOUR CHILD CARE & DEVELOPMENT, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 31, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Alta Sible*

ARTICLES OF INCORPORATION

OF

MAY

PPA FOUR CHILD CARE & DEVELOPMENT, INC.

STATE OF IDAHO
SECRETARY OF STATE

DATE 05/22/1996 0900 63743
S-22313

NONPROFIT

30.00

30.00

The undersigned, acting as an incorporator of a corporation (hereinafter referred to as the "Corporation") organized pursuant to and subject to the Idaho Nonprofit Corporation Act, Chapter 3, Title 30, Idaho Code, as now existing or hereafter amended and supplemented (the "Act"), adopts the following Articles of Incorporation for the Corporation.

ARTICLE I. NAME

The name of the Corporation is PPA Four Child Care & Development, Inc.

ARTICLE II. NONPROFIT STATUS

The Corporation shall be a nonprofit corporation.

ARTICLE III. PERIOD OF DURATION

The period of duration of the Corporation is perpetual.

ARTICLE IV. PURPOSES

The purposes for which the Corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Act; to do everything necessary, proper, advisable or convenient for the conduct of said business; and to do all other things incident thereto or connected therewith which are not forbidden by the Act, by other law or by these Articles of Incorporation.

ARTICLE V. REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is 5008 Pierce Park Lane, Boise, Idaho 83703, and the name of its initial registered agent at that office is Chris A. Berg.

ARTICLE VI. BOARD OF DIRECTORS

The number of Directors of the Corporation shall be as specified in the Bylaws. The number of directors constituting the initial Board of Directors is four (4), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of the

members and until their successors have been elected and qualified are:

| <u>Name</u> | <u>Address</u> |
|------------------|--|
| Chris A. Berg | 5008 Pierce Park Lane Boise, Idaho 83703 |
| Doug Towler | 1700 Market Street Suite 1500 Philadelphia, PA 19103 |
| Tisha Thomson | 5008 Pierce Park Lane Boise, Idaho 83703 |
| Heather Maechtle | 5008 Pierce Park Lane Boise, Idaho 83703 |

ARTICLE VII. CORPORATE EARNINGS

No part of the net earnings of the Corporation shall enure to the benefit, or be distributable to its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof.

No substantial part of the activities of the Corporation shall be the carrying on or propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding sections of any future federal tax code.

ARTICLE VIII. DISSOLUTION

The Corporation shall not be dissolved except following the favorable vote of a majority of the entire Board of Directors at a meeting duly called for that purpose. Upon dissolution, all assets belonging to the Corporation, after due provision for liabilities then outstanding and unpaid, shall be paid to an organization exempt from federal income tax under section 501 (c)(3)

of the Internal Revenue Code to be selected by the Board of Directors. Any such assets not so disposed of shall be disposed of by the Fourth District Court in Ada County, Idaho, exclusively for such purposes, or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE IX. LIABILITY OF DIRECTORS

A director of the Corporation shall not be personally liable to the Corporation or its members for monetary damages for breach of fiduciary duty as a director, except for liability (1) for any breach of director's duty of loyalty to the Corporation or its members; (2) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (3) provided for under the Act; or (4) for any transaction from which the director derived an improper personal benefit. If, after approval of this Article IX, the Act is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. Any repeal or modification of this Article IX by the members of the Corporation shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification.

ARTICLE XI. MEMBERS

The Corporation shall have members as shall be specified in the Bylaws.

ARTICLE XII. INCORPORATOR

The name and address of the incorporator of the Corporation is:

Name

Clifford L. Brown

Address

280 N. 8th, Suite 138
Boise, ID 83702

DATED This 16th day of May, 1996.



Clifford L. Brown
Incorporator