No. C 126829 Return to:	Due no later than December 31, 2003 Annual Report Form	2. Registered Agent and Office NO PO BO
SECRETARY OF STATE 700 WEST JEFFERSON	1. Mailing Address - Correct in this box, if applicable	CT CORPORATION SYSTEM
PO BOX 83720	HILTI, INC.	300 N 6TH ST
BOISE, ID 83720-0080	TAX DEPT 5400 SOUTH 122ND EAST AVE.	BOISE, ID 83701
NO FILING FEE IF RECEIVED BY DUE DATE	TULSA, OK 74146	3. New Registered Agent Signature
 Corporations: Enter Nar 	mes and Business Addresses of President, Secreta	
Office held Name	Street or P.O. Address	
	City	<u>State</u> Zip
see attached	list	<u> </u>
See attached 5. Organized Under the Laws of:	list	
		. 1. 1
5. Organized Under the Laws of:	6.	Stres Date 10/14/03

HILTI, INC.

5400 South 122nd East Avenue; Tulsa, Oklahoma 74146 (Business Address)

Directors

Gil Morris

Martin Piplits

Kelly Beaver

Officers

Gil Morris President

Martin Piplits Senior Vice-President, Finance and Business Support Systems Kelly Beaver Vice-President, Legal and General Counsel, and Secretary

Andre Siegenthaler Vice-President, Human Resources

Martin Schofield Vice-President, Product Safety/Engineering Frank McMahon

Vice-President, Engineering Scott Tindle Vice-President, Manufacturing Greg Pisklo

Vice-President, Logistics and Sales Support

Greg Webb Vice-President, MIS, Corporate Information Officer Cary Gregory Vice-President, Pro Shop Business Development

Robert Zink Vice-President

David Sires Vice-President, Tax and Assistant Secretary Ron Beckstrom Vice-President/General Manager, Sales-Midwest Charlie Martorello Vice-President/General Manager, Sales-West John Guttery Vice-President/General Manager, Sales-Central Mike McGowan Vice-President/General Manager, Sales-Southeast Curtis Czemeres Vice-President/General Manager, Sales-Northeast Larry Cessnun Senior Vice-President, Strategic Business Unit

Glenn Keels Vice-President, Marketing Frauke Smith Vice-President, Controlling

Vince Caggiano Vice-President, Alternate Business Channels Amy Cole

Vice-President, Customer Service

Mary Hughes Assistant Secretary

(Officers and Directors serve indefinitely).

08/28/03