

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

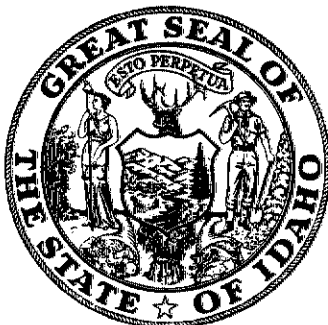
RCM, INC.

File number C 110484

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 5, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

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ARTICLES OF INCORPORATION
OF
RCM, INC.

ARTICLE I.

The name of the Corporation shall be RCM, Inc.

ARTICLE II.

The period of duration shall be perpetual.

ARTICLE III.

The purposes for which the Corporation is organized shall be conducting the business of all facets of the logging industry, the excavation industry, the plant nursery industry, and shall include the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Idaho.

ARTICLE IV.

The aggregate number of shares of which the Corporation shall have authority to issue shall be ten thousand (10,000) shares of common stock, without nominal or par value.

ARTICLE V.

The internal affairs of the Corporation shall be governed by the duly-adopted bylaws of the Corporation.

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ARTICLES OF INCORPORATION - 1

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ARTICLE VI.

The address of the Corporation's initial registered office shall be 104 Superior Street, Sandpoint, Idaho 83864, with a mailing address of P. O. Box C, Sandpoint, Idaho 83864; the name of the Corporation's initial registered agent at such address is Stephen F. Smith.

ARTICLE VII.

The number of directors constituting the initial Board of Directors shall be three (3); the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors be elected and qualified, are Russell D. Maas, of County Road No. 61A, HCR 85, Box 231, Bonners Ferry, Idaho 83805, Cynthia J. Maas, of County Road No. 61A, HCR 85, Box 231, Bonners Ferry, Idaho 83805 and Marva Maas, of County Road No. 61, HCR 85, Box 234, Bonners Ferry, Idaho 83805.

ARTICLE VIII.

The name and address of the incorporator are Marva Maas, of County Road No. 61, HCR 85, Box 234, Bonners Ferry, Idaho 83805.

DATED: April 22, 1995.

BY: Marva Maas
Marva Maas, Incorporator

STATE OF IDAHO)
 ss
County of BOUNDARY)

On this 27th day of April, 1995, before me the undersigned,
a Notary Public in and for said State, personally appeared MARVA
MAAS, known to me to be the person whose name is subscribed to
the within instrument and acknowledged to me that she executed
the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the
day and year first above written.

Ruth Ann Nelson
Notary Public - State of Idaho
Residing at BONNERS FERRY therein.
My commission expires: 10-25-98.

P:RCM:Articles