

State of Idaho

Department of State

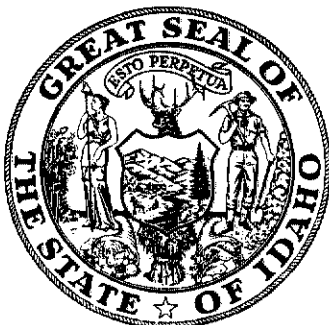
CERTIFICATE OF INCORPORATION OF

GLOBAL BUSINESS RESOURCES CORP.
File number C 114950

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 13, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Cara Sibel*

MAY 2 10 20 AM '96

ARTICLES OF INCORPORATION
OF

MAY 13 2 00 PM '96

SECRETARY STATE
STATE OF IDAHO

GLOBAL BUSINESS RESOURCES CORP.

SECRETARY STATE
STATE OF IDAHO

Under corporate powers enumerated in the General Business Corporations act I.C.
IT IS HEREBY CERTIFIED THAT:

(1) The name of the corporation is:

GLOBAL BUSINESS RESOURCES CORP.

(2) The period of duration is perpetual.

(3) The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized pursuant to the Business Corporation Law of the State of Idaho. For the accomplishment of the aforesaid purposes, and in furtherance thereof, the Corporation shall have, and may exercise, all the powers conferred by the Business Corporation law upon corporations formed thereunder, subject to any provisions of said law or in accordance with provisions of any other statute of the State of Idaho.

(4) The aggregate number of authorized shares is 200 of common stock at no par value.

(5) Provisions limiting or denying the pre-emptive right to acquire additional or treasury shares of the corporation are: The issuance shall be approved by the affirmative vote of the holders of at least two-thirds (2/3) of the shares entitled to vote.

(6) Provisions for the internal affairs of the corporation will be set forth in the by-laws of the corporation.

(7) The address of the initial registered office of the corporation is: 602 S. Idaho St., Post Falls, Idaho, and the name of its initial registered agent at such address is : Rodney F. Coelho.

(8) The address of the principal business of the corporation is: 602 S. Idaho St., Post Falls, Idaho.

(9) The number of directors constituting the initial Board of Directors is two (2), and the name and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualified are:

NAME
Rodney F. Coelho
Rodney F. Coelho
Pablo Diaz
Pablo Diaz

ADDRESS

602 S. Idaho St., Post Falls, ID 83854
229 Sunset Dr., ~~Post Falls, ID 83854~~ State
DATE 05/02/1996 0900 59463

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CK #: 2230 CUST# 67313

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(10) The name and address of the incorporator is:

NAME

ADDRESS

Rodney F. Coelho

602 S. Idaho St., Post Falls, ID 83854

Rodney F. Coelho

Date: April 24, 1996.

f the incorporator is:

NAME

ADDRESS

Rodney F. Coelho

602 S. Idaho St., Post Falls, ID 83854

Date: April 24, 1996