

No. 0103168	Annual Report Form Due No Later Than November 30, 1998	2. Registered Agent and Office NOT A P.O. BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 <b>NO FEE REQUIRED</b> <b>* FIRST NOTICE *</b>	1. Mailing Address - Please Correct, If Not Correct  INTERNATIONAL HOUSE OF PANCA  525 N BRAND BLVD 3RD FLOOR  GLENDALE CA 91203	PRENTICE-HALL CORP SYSTE 200 N 23RD ST  BOISE ID 83702  3. Organized Under the Laws of:  DE C103168
4. Corporations: Enter Names and Business Addresses of <b>President, Secretary and Directors</b> Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> <b>Managers</b> or <input type="checkbox"/> <b>Members</b> (check one)		
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>
		<u>City</u>
		<u>State</u>
		<u>Zip</u>
SEE ATTACHED LISTING OF OFFICERS & DIRECTORS		
5. Signature of New Registered Agent	6. Signature By: <u>Bulaklak T. Agorrilla</u> Date <u>11/11/98</u> Name (Typed or Printed) <u>Bulaklak T. Agorrilla</u> Title <u>Asst. Treasurer-Taxes</u>	

ISSUED: 07-03-1998

DO NOT TAPE OR STAPLE

6903

INTERNATIONAL HOUSE OF PANCAKES, INC.  
LIST OF OFFICERS & DIRECTORS

Jan-98

Name	Title	Business Address
<b>OFFICERS</b>		
Richard K. Herzer	Chairman of the Board, President and CEO	525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Dennis M. Leifheit	Exec. Vice President - Operations & COO	Same As Above
Frederick G. Silny	Vice President-Finance, Treasurer and CFO	Same As Above
Mark D. Weisberger	Vice President-Legal, Secretary, and Gen Counsel	Same As Above
Anna G. Ulvan	Vice President - Franchise	Same As Above
Richard C. Celio	Vice President - Development	Same As Above
Naomi K. Shively	Vice President - Human Resources	Same As Above
Susan H. Hernandez	Vice President - Marketing	Same As Above
Rand M. Ferris	Division Vice President - Operations - West	12943 Foothill Blvd.#D Sylmar, CA 91342
John G. Jordan	Division Vice President - Operations - East	6500 McDonough Dr #B-2 Norcross, GA 30093
Gene A. Scott	Assistant Treasurer- Controller	525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Elayne Berg-Wilson	Assistant Secretary	Same As Above
Jess E. Sotomayor	Assistant Secretary	Same As Above
Bulaklak T. Agorrilla	Assistant Treasurer - Taxes	Same As Above
<b>DIRECTORS</b>		
Richard K. Herzer	525 N. Brand Blvd. 3rd Flr Glendale, CA 91203	
Larry Alan Kay	Same as Above	
Dennis M. Leifheit	Same as Above	
Frank Edelstein	620 Newport Center Drive, Ste 1400 Newport Beach, CA 92660	
Michael S. Gordon	The Gordon & Morris Group 620 Newport Center Dr, Ste 1400 Newport Beach, CA 92660	
Neven C. Hulsey	Earle M. Jorgensen company 3050 East Birch Street Brea, CA 92621	
Caroline W. Nahas	Korn Ferry International 1800 Century Park East, Ste 900 Los Angeles, CA 90067	
H. Frederick Christie	P.O.Box 144 Palos Verdes Estates, CA 90274	
Patrick Rose	P.O.Box 7242 Rancho Santa Fe, CA 92057	