

**STATE OF IDAHO
STATEMENT OF MERGER OF
DOMESTIC CORPORATIONS**

Pursuant to the Idaho Business Corporation Act and the Idaho Model Entity Transaction Act (collectively, the "Act"), the undersigned corporations executed the following Statement of Merger:

FIRST: The name and jurisdiction of each merging corporation (not including the surviving corporation are): **Apprenticeship Programs, Inc.**, an Idaho corporation; **Grid Creative, Inc.**, an Idaho corporation; **Power Delivery Program, Inc.**, an Idaho corporation; and **Utility Training Services Corporation**, an Idaho corporation.

SECOND: The name of the surviving corporation is **Grid Training Corporation**, an Idaho corporation.

THIRD: The merger is to become effective at 11:59 p.m. on **April 30, 2021**.

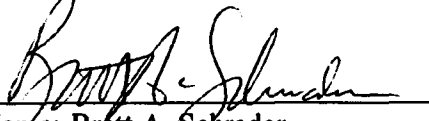
FOURTH: The Statement of Merger and a Plan of Merger have been approved, adopted, certified, executed and acknowledge by each of the constituent corporations in accordance with the Act.

[signature page follows]

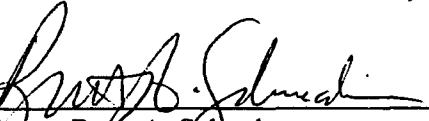
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IN WITNESS WHEREOF, said corporations have caused this Statement of Merger to be signed by the authorized officers, the 26th day of April, A.D., 2021.


SURVIVING COMPANY:
GRID TRAINING CORPORATION


Name: Brett A. Schrader
Title: Vice President

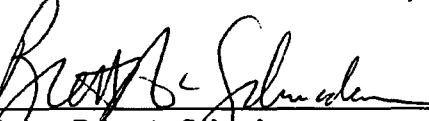
MERGING COMPANIES:
APPRENTICESHIP PROGRAMS, INC.


Name: Brett A. Schrader
Title: Vice President

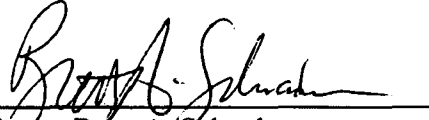
GRID CREATIVE, INC.


Name: Brett A. Schrader
Title: Vice President

POWER DELIVERY PROGRAM, INC.


Name: Brett A. Schrader
Title: Vice President

UTILITY TRAINING SERVICES CORPORATION


Name: Brett A. Schrader
Title: Vice President

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