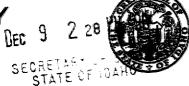
W5208

ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho, Statehouse, Boise, Idaho 83720



1.	The name of the limited liability company is:
	Phase III Excavation, L.L.C.
2.	The address of the initial registered office is: 2000 Court Way, Suite 301 (not a PO Box) Coeur d'Alene, Idaho and the name of the initial registered
	Signature of registered agent :
3.	The latest date certain on which the limited liability company will dissolve: 12/05/2026
4.	Is management of the limited liability company vested in a manager or managers? Yes No (check appropriate box)
5.	If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member. Name: Address:
	Tenry Hollingworth 2900 Govt. Way, Suite 301, Coeur d'Alene, ID 83814
	Yvonne Stargardt 2900 Govt. Way, Suite 301, Opeur d'Alene, ID 83814
6.	Signature of at least one person listed in #5 above: Tenry Hothimworth
	Secretary of State use only 1DAHO SECRETARY OF STATE DATE 12/10/1996 0900 45390
	IX #: 1477 CUST# 72999 ORGAN LLC 1@ 100.00= 100.00

PHASE III EXCAVATING, INC.

2900 Government Way, SUITE 301 COEUR D'ALENE, IDAHO 83814

(208) 661-0565

DEC 9 2 28 PH '96

SECRETARY STATE
STATE OF IDAHO

December 4, 1996

Secretary of State State of Idaho 700 West Jefferson Room 203, Statehouse Boise, Idaho 83720

Re: Phase III Excavation, L.L.C.

Dear Sir/Madam:

Please accept this letter as written permission from the undersigned corporation for use of the name Phase III Excavation, L.L.C. as requested in the enclosed Articles of Organization.

PHASE III Excavating, Inc.

 $\mathbf{R}\mathbf{Y}$

Ferry Hollingworth, President