

CERTIFICATE OF INCORPORATION
OF

METAL LUBRICATION TECHNOLOGY, INC.

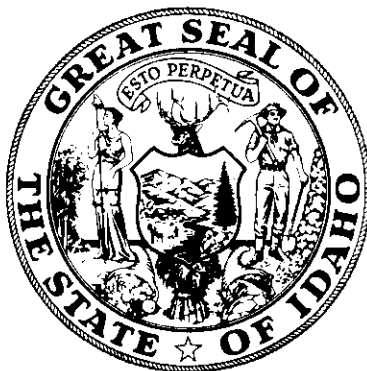
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

METAL LUBRICATION TECHNOLOGY, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 12, 1984.



SECRETARY OF STATE

by:

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ARTICLES OF INCORPORATION

SECRETARY OF
STATE

METAL LUBRICATION TECHNOLOGY, INC.

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is Metal Lubrication Technology, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is one hundred (100) with a par value of One Dollar (\$1.00) per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 300 North Sixth Street, Boise, Idaho 83702 and the name of its initial registered agent at such address is Dale G. Higer.

SEVENTH

The number of directors constituting the initial Board of Directors is four (4), and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

<u>NAME</u>	<u>ADDRESS</u>
Philip I. Ogden	Post Office Box 9301 Boise, Idaho 83707
Edward O. Cash	Post Office Box 9301 Boise, Idaho 83707
John A. Newland	Post Office Box 9301 Boise, Idaho 83707
Ted L. Farner	Post Office Box 9301 Boise, Idaho 83707

EIGHTH

The name and address of the incorporator is as follows:

<u>NAME</u>	<u>ADDRESS</u>
Dale G. Higer	Post Office Box 1368 Boise, Idaho 83701

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, We have hereunto set our hands and seals this 12th day of September, 1984.



DALE G. HIGER