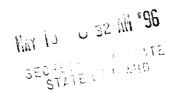
RUSSCO, INC.

419 MORGAN DRIVE REXBURG, ID 83440 FAX/PHONE (208) 356-5910



To the Secretary of the State of Idaho:

From the date of March 31, 1996 the officers of Russco, Inc. have been changed. The new officers are as follows: President, Kevin Flamm

C.E.O., Michael Gallup

If notification that the change has been made on your records could be sent to 419 Morgan Drive, Rexburg, ID 83440 it would be greatly appreciated. #52866 Mg office(s)

Sincerely,

Kevin Flamm, President

Michael Gallup, C.E.O.