

# RUSSCO, INC.

419 MORGAN DRIVE  
REXBURG, ID 83440  
FAX/PHONE (208) 356-5910

MAY 10 10 32 AM '96  
SECRETARY OF STATE  
STATE OF IDAHO

To the Secretary of the State of Idaho:

From the date of March 31, 1996 the officers of Russco, Inc. have been changed. The new officers are as follows: President, Kevin Flamm

C.E.O., Michael Gallup

If notification that the change has been made on your records could be sent to 419 Morgan Drive, Rexburg, ID 83440 it would be greatly appreciated.

Sincerely,



Kevin Flamm, President



Michael Gallup, C.E.O.

#52866  
Chg officers