ARTICLES OF ORGANIZATION To the Secretary of State of Idaho, 240

Statehouse, Boise, Idaho 83726CRETARY OF STATE



1.	The name of the limited liability company is:Sapient Solutions, L.L.C.		
2.	The address of the initial registered office is: 11095 Executive Drive; Boise, Idaho 83704 (not a PO Box)		
	agent at that address is: and the name of the initial registered		
	Signature of registered agent :	ISRA	
3.	The latest date certain on which the limited liability company will dissolve: December 31, 2023		
4.	Is management of the limited liability company vested in a manager or managers? Yes No (check appropriate box)		
5.	•	· · · · · · · · · · · · · · · · · · ·	
	David S. Beach	11095 Executive Drive	
	James A. Lau	Boise, Idaho 83704 11095 Executive Orive	
	John Rutter	Boise, Idaho 83704 11095 Executive Drive	
		Boise, Idaho 83704	
6.	Signature of at least one person listed in #5 above: David S. Beach Samue A. Yan		
	John Rutter	Secretary of State use only IDANO SECRETARY OF STATE 19941227 0900 52059 2 CK #: 22003 CUST# 20522 CORP 1@ 100.00= 100.00	
