

Mar 30 1999

**ARTICLES OF INCORPORATION  
OF  
HURREN PLUMBING, INC.**

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The undersigned natural persons of the age of eighteen years or older, acting as incorporators of Hurren Plumbing, Inc., under the Idaho Business Corporation Act, Title 30, Chapter 1, Idaho Code, adopt the following articles of incorporation:

**ARTICLE I**

**NAME**

The name of this Corporation is "Hurren Plumbing, Inc."

**ARTICLE II**

**DURATION**

This Corporation shall have perpetual existence.

**ARTICLE III**

**PURPOSE**

The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act.

**ARTICLE IV**

**CAPITALIZATION**

This Corporation shall have authority to issue an aggregate of ten thousand (10,000) shares of stock. This Corporation shall have one (1) class of stock. The class, aggregate number and par value per share of the shares which the Corporation is authorized to issue are as follows:

IDaho SECRETARY OF STATE

03/30/1999 09:00  
CK: 1633 CT: 111323 RH: 202111

**ARTICLES OF INCORPORATION - 1.**

1 @ 100.00 = 100.00 CORP # 2  
C 128233

<u>Class</u>	<u>Number</u>	<u>Par Value Per Share</u>
Common	10,000	No Par Value

Each share of Common stock will have one vote with equal rights to distributions, and equal rights to the net assets of the corporation upon liquidation.

## **ARTICLE V**

### **PREEMPTIVE RIGHTS**

This Corporation elects to have preemptive rights.

## **ARTICLE VI**

### **CUMULATIVE VOTING**

In all elections for Directors, shareholders shall be permitted to cumulate their votes. In such elections, shareholders shall have a number of votes equal to the number of shares of stock registered in the shareholder's name on the books of the Corporation, multiplied by the number of Directors to be elected.

## **ARTICLE VII**

### **INITIAL REGISTERED AGENT AND OFFICE**

The name of the initial registered agent of this Corporation, and the address of the Corporation's initial registered office, are as follows:

Rick D. Bailey	805 W. Idaho Street, Ste. 403
	Boise, Idaho 83702

## **ARTICLE VIII**

### **DIRECTORS**

The business of the Corporation shall be managed by its Board of Directors, each of whom shall be at least eighteen (18) years of age. The number of directors of the Corporation shall be set forth in the Bylaws and may be altered from time to time by amendment of the Bylaws in a manner not prohibited by law. Until so changed, the number of directors shall be two (2). All directors must be stockholders of the Corporation.

### **ARTICLES OF INCORPORATION - 2.**

The initial board of directors of the Corporation shall consist of two (2) directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors are elected and qualified, are as follows:

<u>Name</u>	<u>Address</u>
Scott Hurren	11825 Bonnie Lane Nampa, Idaho 83651
Amy M. Hurren	11825 Bonnie Lane Nampa, Idaho 83651

## ARTICLE IX

### **INCORPORATORS**

The names and addresses of the incorporators are as follows:

<u>Name</u>	<u>Address</u>
Scott Hurren	11825 Bonnie Lane Nampa, Idaho 83651
Amy M. Hurren	11825 Bonnie Lane Nampa, Idaho 83651

## ARTICLE X

### **ELIMINATION OF PERSONAL LIABILITY OF DIRECTORS**

The directors of this Corporation are not liable to the corporation or to its shareholders for monetary damages for any action taken, or failure to take any action, as a director, except liability for the following:

- (1) The amount of a financial benefit received by a director to which he or she is not entitled;
- (2) An intentional infliction of harm on the corporation or the shareholders;
- (3) A violation of Idaho Code § 30-1-833; or
- (4) An intentional violation of criminal law.

## **ARTICLE XI**

### **INDEMNIFICATION OF DIRECTORS & OFFICERS**

The Corporation shall indemnify and hold harmless each director for liability, as defined in Idaho Code § 30-1-850(5), to any person for any action taken, or any failure to take any action, as a director, except for:

- (1) Receipt of a financial benefit to which he or she is not entitled;
- (2) An intentional infliction of harm on the corporation or the shareholders;
- (3) A violation of Idaho Code § 30-1-833; or
- (4) An intentional violation of criminal law.

## **ARTICLE XII**

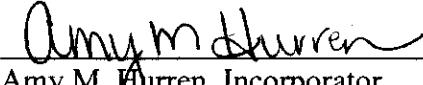
### **LIMITED LIABILITY FOR SHAREHOLDERS**

The private property of the shareholders shall not be subject to the payment of corporate debts of this Corporation to any extent whatever.

DATED this 25th day of March, 1999.

INCORPORATORS:

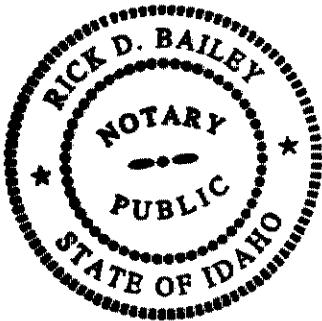
  
\_\_\_\_\_  
Scott Hurren, Incorporator

  
\_\_\_\_\_  
Amy M. Hurren, Incorporator

STATE OF IDAHO )  
County of Canyon )

On this 25th day of March, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared Scott Hurren, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

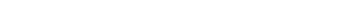
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written. 

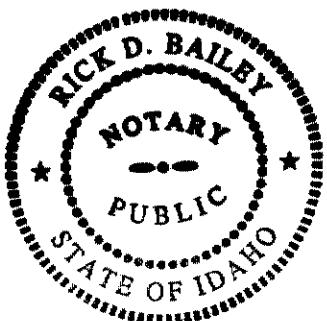


1.   
NOTARY PUBLIC  
Residing at Hammy, Idaho  
Expiration Date: 8/31/2004

STATE OF IDAHO )  
:ss.  
County of Canyon )

On this 25th day of March, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared Amy M. Hurren, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written. 



  
Vicki B.  
NOTARY PUBLIC  
Residing at Hailey, Idaho  
Expiration Date: 8/31/2004