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State of Idaho

Department of State

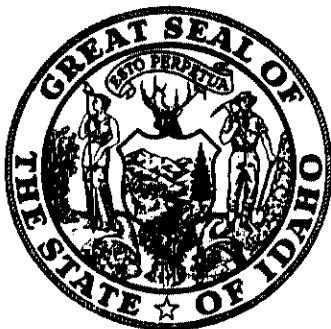
CERTIFICATE OF INCORPORATION OF

MCCALL ELECTRIC, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 4, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Rabus*

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ARTICLES OF INCORPORATION
OF
MCCALL ELECTRIC, INC.

The undersigned, acting as incorporator under the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

1. NAME. The name of the corporation is: MCCALL ELECTRIC, INC.

2. DURATION. The period of its duration is perpetual.

3. PURPOSES. The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. STOCK. The corporation shall have the authority to issue ten thousand (10,000) shares of capital stock, all of one (1) class, ONE DOLLAR (\$1.00) par value.

5. ADDRESS. The address of the initial registered office of the corporation is:

Post Office Address: P.O. Box 1167
Ketchum, Idaho 83340

Street Address: 331 Lewis #5,
Ketchum, Idaho 83340

The name of the initial registered agent of the corporation at the above address is: George Kyle

6. INITIAL DIRECTORS. The number of directors constituting the initial Board of Directors is two (2), whose names and addresses are:

George Kyle
P.O. Box 1167
Ketchum, Idaho 83340

William Stader
P.O. Box 3763
Ketchum, Idaho 83340

7. INCORPORATOR. The name and address of the incorporator is:

Robert Korb
P.O. Box 249
Ketchum, Idaho 83340

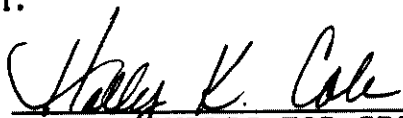
IN WITNESS WHEREOF, I have hereunto set my hand
this 3 day of November, 1992.


Robert Korb

STATE OF IDAHO)
County of Blaine) ss.

On this 3RD day of November, 1992, before me, a Notary Public in and for said State, personally appeared Robert Korb, known to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate above written.


NOTARY PUBLIC FOR IDAHO
Residence: KETCHUM
Commission expires: 10/27/90

(Seal)

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