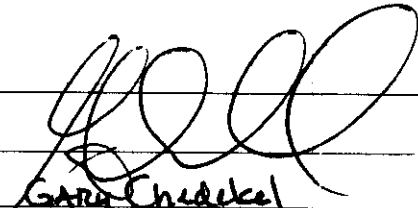


No. 121543		Due no later than Nov 30, 2002 Annual Report Form		2. Registered Agent and Office NO PO BOX	
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080		1. Mailing Address - Correct in this box, if applicable CONCENTRA INTEGRATED SERVICES, INC. 130 SECOND AVE WALTHAM, MA 02451 1140		CORPORATION SERVICE COMPAN 1401 SHORELINE DR STE 2 BOISE, ID 83702	
NO FILING FEE IF RECEIVED BY DUE DATE				3. <u>New</u> Registered Agent Signature	
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
Pres	Thomas Cox	720 Cool Springs Blvd #300	Franklin	TN	37067
Sec	Richard A. PARR II	5850 Spectrum Dr. 400 W. Tower	Addison	TX	75001
Dir	Daniel Thomas	5850 Spectrum Dr. 400 W. Tower	Addison	TX	75001
Dir	Thomas Kikaly	5850 Spectrum Dr. 400 W. Tower	Addison	TX	75001
5. Organized Under the Laws of: MASSACHUSETTS C 121543		6. Signature  Date 9.19.02 Name (Typed or Printed) GARY CHACKEL Title Asst IP-Tax			

CONCENTRA MANAGED CARE SERVICES, INC.

***130 Second Avenue
Waltham, MA 02451**

0121543

FID # 04-2658593

Page 1 of 1

Officers

Daniel J. Thomas, Chairman, 5080 Spectrum Dr., Addison, TX 75001

Thomas Cox, President, 720 Cool Springs Blvd. #300, Franklin, TN 37067

***Scott E. Henault, President – Case Management Services**

James Greenwood, Executive Vice President of Corporate Development, 5080 Spectrum Dr., Addison, TX 75001

Thomas E. Kiraly, Executive Vice President and Treasurer, 5080 Spectrum Dr., Addison, TX 75001

Richard A. Parr II, Executive Vice President, General Counsel and Clerk, 5080 Spectrum Dr., Addison, TX 75001

Terry Barron, Senior Vice President – Sales and Marketing, 5080 Spectrum Dr., Addison, TX 75001

W. Tom Fogarty, M.D., Senior Vice President and Chief Medical Officer, 5080 Spectrum Dr., Addison, TX 75001

Bradley T. Harslem, Senior Vice President and Chief Information Office, 5080 Spectrum Dr., Addison, TX 75001

***Kenneth Loffredo, Senior Vice President – National Sales**

Karen Austin, Vice President – Telephonic Case Management, 529 Main St., Suite 600, Charlestown, MA 02129

Robert Allday, Vice President – Development, 5080 Spectrum Dr., Addison, TX 75001

John Berry, Vice President – Rick Management, 5080 Spectrum Dr., Addison, TX 75001

Mike Correia, Vice President – IST

Tim Gallagher, Vice President – Sales, 1980 E 116th St., Carmel, IN 46032

***Anne Kirby, Vice President – Product Development**

Pam Lifsey, Vice President – Human Resources – Field, 5080 Spectrum Dr., Addison, TX 75001

Daniel T. O'Brien, Vice President – Development, 5080 Spectrum Dr., Addison, TX 75001

Matt Padden, Vice President – National Accounts, 10008 N. Dale Mabry, Tampa, FL 33618

Dana Payne, Vice President – Corp. Human Resources Administration, 5080 Spectrum Dr., Addison, TX 75001

***Cecil Pickens, Vice President – Provider Bill Review**

Karen Schmitz, Vice President – Account Services, 529 Main St., Charlestown, MA 02129

Barry Gregory, Regional VP – Southwest/Western Regions, 3220 Keller Springs, Carrollton, TX 75006

***Claire Reardon, Regional Vice President – Eastern Region**

***Gary Chedekel, Assistant Vice President – Tax**

***Lauren McIntyre, Assistant Vice President – Auto Managed Care**

Bruce Singleton, VP of Operations – Provider Bill Review, 3220 Keller Springs, Carrollton, TX 75006

Rebecca Guerra, Assistant Vice President and Assistant Secretary, 5080 Spectrum Dr., Addison, TX 75001

Susan Wittliff, Assistant Vice President and Assistant Secretary, 5080 Spectrum Dr., Addison, TX 75001

Patricia Secchio, Assistant Treasurer, 5080 Spectrum Dr., Addison, TX 75001

Directors

Daniel J. Thomas

Thomas E. Kiraly

*** Defines address/officer relationship**

9/00