

ARTICLES OF INCORPORATION

OF

R & M CONSULTING, INC.

98 DEC -4 AM 10:10
SECRETARY OF STATE
STATE OF IDAHO

FILED

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: R & M CONSULTING, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of a business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares, which the corporation shall have authority to issue is 10,000. The shares shall have One Dollar (\$1.00) par value.

FOURTH: The aggregate number of common shares, which the corporation shall have authority to issue is 10,000, of which 100 shall have voting rights and 9,900 shall not have voting rights. The shares shall have One Dollar (\$1.00) par value.

FIFTH: The address of the initial registered office of the corporation is 1250 Ironwood Drive, Suite 310, Coeur d'Alene, Idaho, 83814, and the name and address of its initial registered agent is: David Jacquot, JD, LLM (Tax), PA, 1250 Ironwood Drive, Suite 310, Coeur d'Alene, Idaho, 83814.

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be 1, and the name(s) and address(es) of the person(s) who is/are to serve as Director(s) until the first annual meeting of shareholders or until its successors are elected and qualified is/are:

IDAHO SECRETARY OF STATE
12/04/1998 09:00
CK: 1728 CT: 85555 DM: 167316
1 @ 100.00 = 100.00 CORP # ?

C126517

NAME

ADDRESS

Richard J. McDonald

629 E. 12th Avenue
Spokane, Washington 99202

Marilynn A. McDonald

629 E. 12th Avenue
Spokane, Washington 99202

SEVENTH: The name and address of the incorporator is:

NAME

ADDRESS

Richard J. McDonald

629 E. 12th Avenue
Spokane, Washington 99202

DATED this 30 day of November, 1998.


RICHARD J. MCDONALD


MARILYNN A. MCDONALD

STATE OF IDAHO)
) ss.
County of Kootenai)

I, _____, a Notary Public, do hereby certify that on this _____ day of _____, 19____, personally appeared before me, RICHARD J. MCDONALD and MARILYNN A. MCDONALD, who, being by me first duly sworn, declared that they signed the foregoing document, and that the statements therein contained are true.

Notary Public in and for the State of Idaho
Residing at _____

Commission Expires: _____