

**PLAN OF MERGER  
BY AND BETWEEN**

**FA ENGINEERING INC., an Idaho corporation  
AND**

**SALAS O'BRIEN FA ENGINEERING, LLC, a Delaware limited liability company**

**March 4, 2025**

*For Office Use Only*

**-FILED-**

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This Plan of Merger by and between FA Engineering Inc., an Idaho corporation (the "non-surviving entity") and Salas O'Brien FA Engineering, LLC, a Delaware limited liability company (the "surviving entity") (collectively referred to hereinafter as the "Constituent Entities") approved on March 3, 2025, by resolutions adopted by the Board of Directors and sole shareholder of the non-surviving entity and by the action by written consent of the manager and sole member of the surviving entity, sets forth the terms and provisions of the "Merger" as follows:

1. The surviving entity and the non-surviving entity shall, pursuant to Section 18-209 of the Delaware Limited Liability Company Act (the "DE Act"), Section 30-22-205 and Section 30-22-202 and Chapter 22 of the Idaho Model Entity Transactions Act (the "Act"), and the Idaho Business Corporation Act (the "Business Act", and together with the DE Act and the Act, collectively, the "Acts"), be merged with and into a single entity, to wit, Salas O'Brien FA Engineering, LLC, which shall be the surviving entity upon the effective date of the Merger, and which shall continue to exist as said surviving entity under Salas O'Brien FA Engineering, LLC, a Delaware limited liability company.


2. The surviving entity shall be governed by the laws of the State of Delaware, which is the jurisdiction of its organization. The separate existence of the non-surviving entity shall cease upon the effective date of the Merger in accordance with the provisions of the Acts.

3. The Certificate of Formation of the surviving entity as in force and effect upon the effective date of the Merger in the jurisdiction of its organization shall be the Certificate of Formation of said surviving entity and said Certificate of Formation shall continue in full force and effect until amended and changed in the manner prescribed by the laws of the jurisdiction of its organization.

**SALAS O'BRIEN FA ENGINEERING,  
LLC**  
a Delaware limited liability company

By:   
Name: Darin Anderson  
Its: Chief Executive Officer

**FA ENGINEERING INC.,**  
an Idaho corporation

By:   
Name: Darin Anderson  
Its: President