



CERTIFICATE OF ASSUMED BUSINESS NAME

(Please type or print legibly. See instructions on reverse.)

To the SECRETARY OF STATE, STATE OF IDAHO

Pursuant to Section 53-504, Idaho Code, the undersigned gives notice of adoption of an Assumed Business Name.

1. The assumed business name which the undersigned use(s) in the transaction of business is:

Organizational Innovators

2. The true name(s) and business address(es) of the entity or individual(s) doing business under the assumed business name is/are:

Name	Complete Address
<u>Reed L. Koford</u>	<u>4473 N. Attleboro Pl., Boise, ID 83713</u>
_____	_____
_____	_____

3. The general type of business transacted under the assumed business name is:
(mark only those that apply)

<input type="checkbox"/> Retail Trade	<input type="checkbox"/> Manufacturing	<input type="checkbox"/> Transportation and Public Utilities
<input type="checkbox"/> Wholesale Trade	<input type="checkbox"/> Agriculture	<input type="checkbox"/> Finance, Insurance, and Real Estate
<input checked="" type="checkbox"/> Services	<input type="checkbox"/> Construction	<input type="checkbox"/> Mining

4. The name and address to which future correspondence should be addressed:

Phone number (optional): (208) 938-2695

Organizational Innovators
4473 N. Attleboro Pl.
Boise, ID 83713

5. Name and address for this acknowledgment copy is (if other than # 4 above):

Same as #4 above.

Submit Certificate of Assumed Business Name and \$20.00 fee to:

Secretary of State
 700 West Jefferson
 Basement West
 PO Box 83720
 Boise ID 83720-0080
 208 334-2301

Secretary of State use only

IDAHO SECRETARY OF STATE

11/03/2000 09:00
 CK: 6226 CT: 130046 BH: 358510

1 @ 20.00 = 20.00 ASSUM NAME # 2

240277

Signature: Reed L. Koford

Printed Name: REED L. KOFOED

Capacity: President & CEO

(see instruction # 8 on back of form)

Revision 12/99

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FILED/EFFECTIVE

NOV - 2 PM 5:55
 SECRETARY OF STATE
 STATE OF IDAHO