

INTERNATIONAL BUSINESS MACHINES CORPORATION

OFFICERS

Louis V. Gerstner, Jr.	Chairman of the Board & Chief Executive Officer	New Orchard Road Armonk, NY 10504
J. Thomas Bouchard	Sr. Vice President, Human Resources	New Orchard Road Armonk, NY 10504
J. Bruce Harreld	Sr. Vice President, Strategy	New Orchard Road Armonk, NY 10504
Nicholas M. Donofrio	Sr. Vice President Technology & Manufacturing	New Orchard Road Armonk, NY 10504
Lawrence R. Ricciardi	Sr. Vice President & General Counsel	New Orchard Road Armonk, NY 10504
William A. Etherington	Sr. Vice President, & Group Executive	New Orchard Road Armonk, NY 10504
Samuel J. Palmisano	Sr. Vice President, & Group Executive	Route 100 Somers, NY 10589
John M. Thompson	Sr. Vice President & Group Executive	Route 100 Somers, NY 10589
Robert M. Stephenson	Sr. Vice President & Group Executive	Route 100 Somers, NY 10589
Douglas L. Maine	Sr. Vice President & Chief Financial Officer	New Orchard Road Armonk, NY 10504
Dennie M. Welsh	Sr. Vice President	New Orchard Road Armonk, NY 10504
David M. Thomas	Sr. Vice President & Group Executive	Route 100 Somers, NY 10589

Mark Loughridge	V. P. & Controller	New Orchard Road
		Armonk, NY 10504
Dan O'Donnell	V. P. & Secretary	New Orchard Road Armonk, NY 10504
Jeffrey D. Serkes	V. P. & Treasurer	New Orchard Road Armonk, NY 10504