

CERTIFICATE OF INCORPORATION
OF

THE HOMEWORKS, INC.

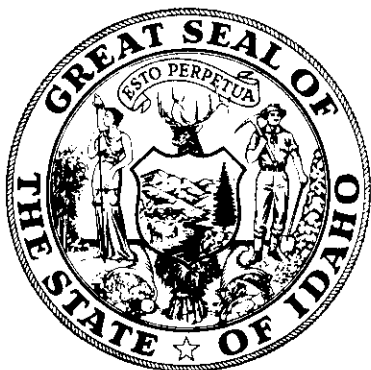
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

THE HOMEWORKS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **June 12, 1981**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION

OF

SECRETARY OF
STATE

THE HOMEWORKS, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is THE HOMEWORKS, INC..

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any and all business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares, at a par value of \$1.00 per share.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 370 N. Arcadia, Boise, Idaho 83706, and the name of its initial registered agent at such address is William J. Fraser.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person

who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

<u>NAME</u>	<u>ADDRESS</u>
William J. Fraser	370 N. Arcadia, Boise, Idaho 83706

NINTH: The name and address of the sole incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
William J. Fraser	370 N. Arcadia, Boise, Idaho 83706

DATED: This 12th day of June, 1981.



WILLIAM J. FRASER