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State of Idaho

Department of State

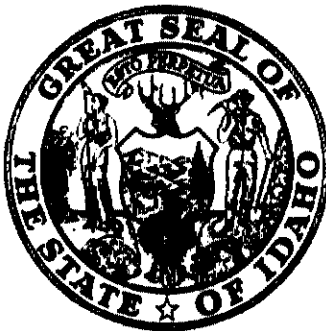
CERTIFICATE OF INCORPORATION OF

TULLIS INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 16, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

Sheryl Reimer

Corporation Clerk

ARTICLES OF INCORPORATION

OF

Tullis Inc.

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SEC. OF STATE
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KNOW ALL MEN BY THESE PRESENTS: That the undersigned, all being full legal age and citizens of the United States, have this day voluntarily associated ourselves together for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, and we do hereby certify:

FIRST: That the name of said corporation shall be **Tullis Inc.**

SECOND: That the purposes for which said corporation is formed are as follows:

A. To employ and be employed for the purposes including but not limited to the following:

- (1) Electrical contracting including but not limited to residential and commercial, and;
- (2) General building contracting for commercial or residential construction, and;
- (3) Farming.

B. To purchase or otherwise acquire, own, hold, sell, lease exchange, assign, transfer, mortgage, pledge or otherwise depose of, to guarantee, and to invest, trade and deal in and with personal property of every kind and description.

C. To enter into any kind of an agreement or contract, cooperative or profit sharing plan, with its officers or employees that the corporation may deem advantageous or expedient or

otherwise, to reward or pay such persons for their services as the directors may deem fit.

D. To purchase, lease, or otherwise acquire in part of or in whole, the business, good will, rights, franchises and property of every kind, and to undertake the whole or any part of the assets of or liabilities of any person, firm, association or corporation engaged in or authorized to conduct any business similar to any business authorized to be conducted by this corporation, or owning property necessary or suitable for its purposes, and to pay for the same in cash, in stocks or bonds of this company or otherwise; to hold or in any manner dispose of the whole or any part of the property or business so acquired, and to exercise all the powers necessary or incidental to the conduct of such business.

E. To borrow money, to issue bonds, debentures, notes and other obligations of this corporation from time to time, for any of the objects or purposes of this corporation and to mortgage, pledge, hypothecate, and/or convey in trust, any or all of its property, to secure the payment thereof.

F. To discount and negotiate promissory notes, drafts, bills of exchange and other evidences of debt; to enter into, make, perform, and carry out contracts of every kind and for any lawful purpose, without limit as to account, with any person, firm, association, corporation, municipality, state or government, or any subdivision, district or department thereof.

G. To do any and all such acts, things, business or businesses in any manner connected whether necessary, incidental, convenient or auxiliary to any of the objects hereinabove, enumerated, or calculated, directly or indirectly, to promote the

interest of the corporation; and in carrying on its purposes, or for the purpose of attaining for furthering any of its business, to do any and all acts and things, and to exercise any and all other powers, which a co-partner or natural person could do or exercise, and which now or hereafter may be authorized by law, and in any part of the world.

H. The several clauses contained in this statement of purposes shall be construed as both purposes and powers, and the statements contained in each clause shall in no way be limited or restricted, by reference to or inference from the terms of any clause, but shall be regarded as independent purposes and powers; and no recitation, expression, declaration, or specific or special powers or purposes herein enumerated shall be deemed to be exclusive; but is hereby expressly declared that all other lawful powers not inconsistent herewith are hereby included.

THIRD: The duration of the corporation shall be perpetual.

FOURTH: The initial location of the principal place of business and the street address and post office address of the registered office of the corporation in the State of Idaho, shall be as follows:

Registered Agent:

L. DUANE TULLIS

Principal Place of Business

Tullis Electric
6752 Southside Blvd.
Nampa, Idaho 83686

FIFTH: That this corporation is authorized to issue only one class of shares of common stock, the total number of which said shares is one hundred (100) and that shares shall have a par value of One Hundred Dollars (\$100.00) and such stock may be issued by

the corporation from time to time by the corporation directors thereof for the consideration as may be fixed by said corporation directors.

SIXTH: The name and address of each of the incorporator(s) being of full age and citizens of the United States, and a statement of the number of shares subscribed to by each is as follows:

L. Duane Tullis
P.O. Box 916
Nampa, Idaho 83653

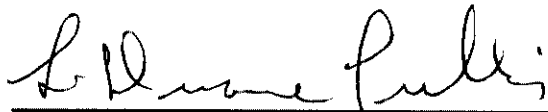
President - Incorporator
Board of Directors

Marlin G. Tullis
6604 Columbia
Nampa, Idaho 83651

Secretary
Incorporator

SEVENTH: The Board of Directors shall have the power and authority to formulate repeal and amend By-Laws of the corporation and to adopt new By-Laws, subject to the restrictions provided by the laws of the State of Idaho.

IN WITNESS WHEREOF, the persons herein named as the incorporators and the first Directors have hereunto set their hands this 15th day of January, 1992.



L. DUANE TULLIS



MARLIN G. TULLIS

STATE OF IDAHO)
 : ss.
County of Canyon)

On this 15th day of January, 1992, before me, the undersigned, a Notary Public in and for said State, personally appeared L. DUANE TULLIS, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

(seal)

Kathleen R. Smith
Notary Public for Idaho
Residing at : Nampa, Idaho
My Commission Expires: 3/26/96

STATE OF IDAHO)
 : ss.
County of Canyon)

On this 15th day of January, 1992, before me, the undersigned, a Notary Public in and for said State, personally appeared MARLIN G. TULLIS, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

(seal)

Kathleen R. Smith
Notary Public for Idaho
Residing at : Nampa, Idaho
My Commission Expires: 3/26/96