State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

WSP FLACK + KURTZ, INC.

File Number C 190556

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: March 24, 2011



Ben youra

By Sky/Dulia



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

11 MAR 24 PM 1:11

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies	or a continuate of Aut	inonity and states as follows:
. The name of the corporation is: WSP FLACK + KURTZ, INC.		The state of the s
. The name which it shall use in Id	aho is:	
3. It is incorporated under the laws	of: New York	
. Its date of incorporation is: 6/23	1/2000	
i. The address of its principal office	e is:	
512 Seventh Avenue New Yor	rk, NY 10018	
The address to which correspond	dence should be addr	essed, if different from item 5, is:
7. The street address of its registere		12550 W. Explorer Drive, Suite 100, Boise, ID 83713
and its registered agent in Idaho	at that address is: Co	orporation Service Company
and the region of ago, it in tadilo		and the second of the second of
The names and respective busing Name	ess addresses of its di Title	rectors and officers are: Business Address
3. The names and respective busine		
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Name See attached list Dated: March 23, 2011		Customer Acct #:
Name See attached list Dated: March 23, 2011 Signature: Mark Lebowitz	Title	Customer Acct #:
Name See attached list Dated: March 23, 2011	CFO (Officer)	Customer Acct #: (if using pre-paid account) Secretary of State use only decongrupation:

IDAHO SECRETARY OF STATE

03/24/2011 05:00

CK: NONE CT: 1157 BH: 1265863
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C190556

WSP FLACK + KURTZ, INC. Officers & Directors

Gary Pomerantz	Director	512 Seventh
		Avenue
	그 이 전문 통고향로 있죠? 그렇게 하루를 되고 있다는 사람들으로	New York, NY
		10018
Fred Perkins Jr.	Director	512 Seventh
		Avenue
		New York, NY
Manda II. akt annika		10018
Mark Lebowitz	Director, Treasurer, Secretary, Executive Vice	512 Seventh
	President & Chief Financial Officer	Avenue
		New York, NY
John Bredehorst		10018
Joint Bredenorst	, TA 在10000000 150000 15000 15000 15000 15000 15000 15000 15000 15000 15000 15000 15000 15000 15000 15000 1500	512 Seventh
		Avenue
	그를 가득하다고 그렇다 얼굴이 하네 이 없는 네	New York, NY
Susanna See		10018
Susaima Sec	Director	405 Howard Street
	항 보는 이 아는 이렇게 하다 그리고 하셨다는	San Francisco, CA 94105
David Cooper DE	Director, President & Chief Executive Officer	512 Seventh
Duela Cooper, FE	Director, Fresident & Chief Executive Officer	Avenue
		New York, NY
	불통하다 이 사이 맛있을 때 그는 이 생활하다.	10018
Mark Belgarde, P	FDirector	Suite 500
		405 Howard Street
	이렇게 그 그 난 생각들이 된다 나올랐던 감사를 하는다.	San Francisco, CA
	이용 중에 불통 호텔 회에서 많은 이렇게 없었다는 영화를	94105
George	Vice President & Controller	512 Seventh
Zimmermann		Avenue
		New York, NY
		10018
Donald	Director	512 Seventh
Dwyer		Avenue
,		New York,
		The state of the s
		NY 10018
Randy	Director, Executive Vice	405 Howard
Meyers	President	Street
neletz	treardent	
	•	Suite 500
		San Francisco
		CA 94105

State of New York Department of State } ss:

I hereby certify, that the Certificate of Incorporation of WSP FLACK + KURTZ, INC. was filed on 06/23/2000, under the name of FLACK + KURTZ, INC., with perpetual duration, and that a diligent examination has been made of the Corporate index for documents filed with this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is an existing corporation.

A Certificate of Amendment FLACK + KURTZ, INC., changing its name to FLACK + KURTZ INC., was filed 07/26/2000.

A Certificate of Amendment FLACK + KURTZ INC., changing its name to WSP FLACK + KURTZ, INC., was filed 07/17/2008.



Witness my hand and the official seal of the Department of State at the City of Albany, this 22nd day of March two thousand and eleven.

Daniel Shapiro

First Deputy Secretary of State

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