

No. 93956

Return To
 Secretary of State
 Room 203, Statehouse
 Boise, ID 83720

** FINAL NOTICE **
 NO FEE REQUIRED

Idaho Corporation Annual Report Form
 Due No Later Than November 1, 1994

1. Mailing Address — *Please Capitalize*
 MANAGEMENT COMPENSATION GROUP,
~~XXXXXX XXXXXXXX~~
 P.O. BOX 3917 Gary W. Hirschcron
 PORTLAND OR 97208

2. Registered Agent and Office **NOT A P.O. BOX**
 PRENTICE HALL LEGAL
 877 MAIN STREET
 BOISE ID 83702 5858

3. Incorporated Under The Laws
 of OR
 NO: 93956


4. Names and Addresses of Officers and Directors **MUST BE PRINTED OR TYPED**

	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President:	Gary W. Hirschcron	P.O. Box 3917	Portland	Oregon	97208
Secretary:	Diane M. Richter	P.O. Box 3917	Portland	Oregon	97208
Directors:					

PLEASE SEE ATTACHED LIST

5. Nature of Business
 Insurance

6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.

Signature 
 Name (Typed/Printed) Gary W. Hirschcron

Date 10/17/94
 Title President

10/17/94

MANAGEMENT COMPENSATION GROUP,
NORTHWEST, INC.
OFFICERS AND DIRECTORS

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NAME	TITLE
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Gary W. Hirschkron 205 S. E. Spokane Street Portland , OR 97202	President Director/Shareholder
Diane M. Richter 205 S. E. Spokane Street Portland , OR 97202	Chief Financial Officer Sr. VP/Shareholder Asst. Secretary/Treasurer
Gregory P. Giles 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Wayne M. Schuh 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Stephen L. Shepard 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Robert F. Spitzer 205 S. E. Spokane Street Portland , OR 97202	Senior Vice President
Craig E. Cayford 205 S. E. Spokane Street Portland , OR 97202	Vice President
Robert E. Good 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Cathy L. Meiners 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Bridget M. McManara 205 S. E. Spokane Street Portland , OR 97202	Vice President Shareholder
Walter H. Grebe 1211 S.W. 5th Portland , OR 97204	Director
Terrence R. Pancoast 700 N.E. Multnomah #950 Portland , OR 97232	Director
Estate of Edward R. Hall 205 S. E. Spokane Street Portland , OR 97202	Missy Hall, Director Vice Chairman/Shareholder