

State of Idaho

Department of State

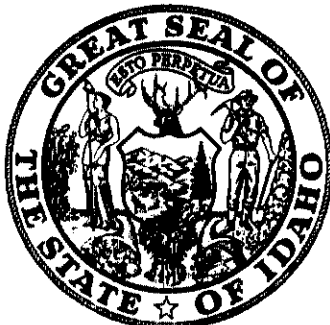
CERTIFICATE OF INCORPORATION OF

MICKINZIE JAXEN & ASSOCIATES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 24, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Taylor*

RECEIVED
SEC. OF STATE

ARTICLES OF INCORPORATION

93 MAY 24 AM 8 41
OF

MICKINZIE JAXEN & ASSOCIATES, INC.

The undersigned, acting as incorporator under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE ONE

NAME

The name of the corporation is Mickinzie Jaxen & Associates, Inc.

ARTICLE TWO

DURATION

The duration of the corporation shall be perpetual.

ARTICLE THREE

PURPOSES AND POWERS

The corporation shall have all powers and purposes specified by the Idaho Business Corporations Act.

ARTICLE FOUR

STOCK

The aggregate number of shares which the corporation shall have authority to issue is 50,000 in number and shall be of no per value. Said shares of stock shall be fully paid for before being issued, and after issuance shall be nonassessable.

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ARTICLE FIVE

LOCATION

The location and address of the initial registered office of the corporation is 1313 Laurel Drive, Idaho Falls, Idaho 83404, and the name of its initial registered agent at such address is L. Stephen Johnson.

ARTICLE SIX

INCORPORATORS

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
L. Stephen Johnson	1313 Laurel Drive Idaho Falls, ID 83404

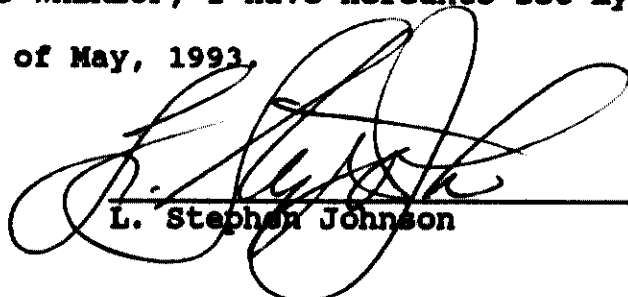
ARTICLE SEVEN

BOARD OF DIRECTORS

The number of directors constituting the initial board of directors is one, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
L. Stephen Johnson	1313 Laurel Drive Idaho Falls, ID 83404

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 20 day of May, 1993.



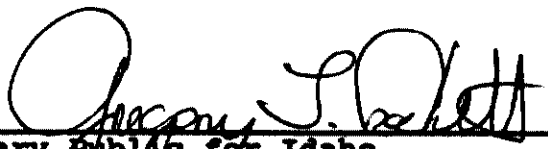
L. Stephen Johnson

STATE OF IDAHO)
) ss.
County of Bonneville)

On this 20 day of May, 1993, before me, Gregory L. Crockett, a Notary Public in and for said State, personally appeared L. Stephen Johnson, known or identified to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

(SEAL)



Notary Public for Idaho
Residing at Idaho Falls
My Commission Expires: 7-1-93