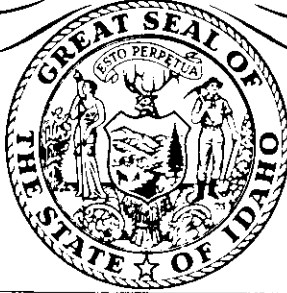


State of Idaho



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

CREAMER HEATING & AIR CONDITIONING, INC.

was filed in the office of the Secretary of State on the 3rd day of January A.D., One Thousand Nine Hundred seventy-seven and will be micro-duly recorded on Film No. 5115 of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for perpetual existence from the date hereof, with its registered office in this State located at Boise in the County of Ada

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 3rd day of January, A.D., 1977.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION
OF
CREAMER HEATING & AIR CONDITIONING, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, each of whom is a bona fide resident and citizen of the United States of America, and each of whom is a natural person of full age, have this day voluntarily associated ourselves together with the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

ARTICLE I

That the name of this corporation shall be CREAMER HEATING & AIR CONDITIONING, INC.

ARTICLE II

The objects and purposes for which this corporation is formed are: as principal, agent or otherwise to do in any part of the world any and every of the things herein set forth to the same extent as natural persons might or could do. In furtherance and not in limitation, of the general powers, conferred by the laws of the State of Idaho, we do expressly provide that the corporation shall have power:

(A) To carry on any lawful business in any state of the United States or America or any foreign country, and specifically, but not limited to, the business of heating and air conditioning. Also, to rent, buy, sell, or otherwise handle in any manner, real property and chattels connected therewith.

(B) To construct, erect and operate shops and places of business of such kind and nature as may be desirable and necessary for the carrying out of the purposes of this corporation.

(C) To enter into, make, perform and carry out contracts of every kind, amount and character with any person, firm, association or corporation.

(D) To purchase, own, sell, convey, mortgage, pledge, exchange, acquire by operation of law or otherwise, real property of every kind and character, and each and every kind of personal property, debts, dues and demands or choses of action, evidence of debts, bonds, and stocks of corporations both public and private.

(E) To borrow and lend money from and to any person, firm, association, or corporation, and to make, take and execute notes, mortgages, bonds, deeds of trust, or other evidence of indebtedness, to secure payment thereof, or by any other lawful manner or means, and to take and receive notes, bonds, mortgages, deeds of trust, or any evidence of indebtedness, for the use and benefit of said corporation or otherwise.

(F) To own, hold, lease, sublet, buy or sell on its own account, or for any person, firm, association or corporation all and every kind of merchandise.

(G) To build any and all necessary shops, buildings, warehouses and structures at any place proper or convenient to carry on any or all of the business of said corporation.

(H) To purchase or otherwise acquire and own the corporate common and preferred stock and bonds of any other corporation, and also to purchase and acquire its own common stock insofar as not contrary to the laws of the State of Idaho.

(I) In addition to the foregoing powers, also to have all authority, powers and rights granted by the laws of the State of Idaho, and particularly Section 30-114, Idaho Code, and any amendments thereof.

(J) In general to transact and do all such matters and things as are or shall be considered as conducive or incidental to each and every of the above purposes, and to conduct and carry on the business for which this corporation is organized alone and/or with others as co-partners or joint adventurers or otherwise,

it being expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the general powers of the corporation.

(K) To employ, discharge, and in any other manner, employees or services of employees, agents, attorneys, or persons engaged in any practice or profession, as is necessary for the carrying out of the functions of this corporation.

ARTICLE III

The registered office of this corporation and the principal place for transaction of its business is hereby designated as:

1744 Main Street
Boise, Idaho.

ARTICLE IV

The corporation shall be perpetual in existence.

ARTICLE V

The number of directors of this corporation shall be not less than three (3) in number.

ARTICLE VI

The amount of capital stock of this corporation is 5,000 shares of the par value of ONE DOLLAR (\$1.00) each; said stock shall be non-assessable and common stock.

ARTICLE VII

The amount of the capital stock actually subscribed is three (3) shares by the persons whose residences and the amount subscribed are set forth;

CHARLES A. CREAMER 1744 Main Street Boise, Idaho	1 share
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ADA MARIE CREAMER 1744 Main Street Boise, Idaho	1 share
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PATSY MARIE COX 1744 Main Street Boise, Idaho.	1 share
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IN WITNESS WHEREOF, We have hereunto set our hands and
seals this 3 day of January, 1977.

Charles A. Creamer
Ada Marie Creamer

Ada Marie Creamer

Patsy Marie Cox

STATE OF IDAHO,

County of Ada

On this 3 day of January, 1977, before
me, the undersigned, a Notary Public for the State of Idaho, per-
sonally appeared CHARLES A. CREAMER, ADA MARIE CREAMER and PATSY
MARIE COX known to me to be the persons whose names are subscribed
to the within and attached ARTICLES OF INCORPORATION and each for
himself acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written.

R. G. Carter

Notary Public for State of Idaho
Residing at: Boise, Idaho