

State of Idaho

Department of State.

CERTIFICATE OF INCORPORATION OF

S. & M Carpentry Services, Inc.

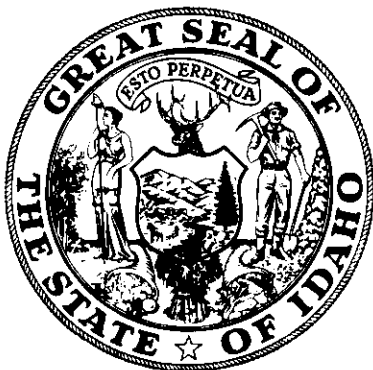
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

S. & M Carpentry Services, Inc.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 22nd, 19 80.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

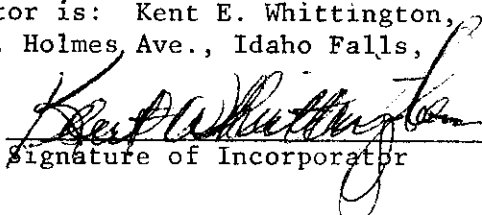
ARTICLES OF INCORPORATION
OF
S. & M. CARPENTRY SERVICES, INC.

1. The name of the corporation is S & M Carpentry Services, Inc.
2. The period of its duration is perpetual.
3. Its purpose is to transact the business of carpentry and all other business not forbidden by law.
4. It shall have authority to issue Ten Thousand (10,000) shares, all of one class, \$1.00 par value.
5. The address of its initial registered office P.O. Box 2780, 280 So. Holmes Ave., Idaho Falls, Idaho 83401. The name of its initial registered agent at such address is Kent E. Whittington, Attorney at Law.
6. The number of directors constituting its initial board of directors is two (2), whose names and addresses are:

Teddy M. Sirjesse
P.O. Box 2402
Idaho Falls, Idaho 83401

Wes Mills
3559 E. Ellswood
Idaho Falls, Idaho 83401

7. The name and address of each incorporator is: Kent E. Whittington, Attorney at Law, P.O. Box 2780, 280 So. Holmes Ave., Idaho Falls, Idaho 83401.

 ^{KW}

Signature of Incorporator

Dated this 15 day of December, 1980