State of Idaho

Office of the Secretary of State

AMENDED CERTIFICATE OF AUTHORITY

OF

WATSON WYATT & COMPANY

File Number C 173621

I, BEN YSURSA, Secretary of the State, hereby certify that an Application for Amended Certificate of Authority, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to reflect the name change from WATSON WYATT & COMPANY to TOWERS WATSON DELAWARE INC. and attach hereto a duplicate of the application for such amended certificate.

Dated: April 19, 2010



Ben yours

SECRETARY OF STATE

By <u>Xall</u>

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APPLICATION FOR AMENDED **CERTIFICATE OF AUTHORITY**

(Instructions on back of application)

10 APR 19 PM 1:56

SECRETARY OF STATE STATE OF IDAHO

To the Secretary of State of the State of Idaho:
Pursuant to Section 30-1-1504, Idaho Code, the undersigned Corporation hereby applies for an amended certificate of authority to transact business in

	ne State of Idaho and for that purp Complete only applicable items.	ose submits the following st	≊tem e nt.		
1. A	Certificate of Authority was issue	d to the corporation by your	office on:	7	,
a	uthorizing it to transact business i Watson Wyatt & Company				
2. It	s corporate name has been chang	ged to: Towers Watson De	aware inc.		
	he name which it shall use herest Towers Watson Delaware Inc.	iter in the State of Idaho is:			
4. It	t has changed its jurisdiction of inc	corporation, without a change	e of corporate identi	ly to:	
Date	d: March 16 2019	Corporation Name:	ers Watson Delaws	re Inc.	
	Signature:	Wester W	ardinog		
	Typed Name:	Walter W. Bardenwerper			
	Capacity:	Secretary		· · · · · · · · · · · · · · · · · · ·	
			Customer Acct # : (if using pre-hald som Secr	etary of State use only	
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Delaware PAGE

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAMARE, DO HEREBY CERTIFY THAT THE SAID "MATSON WYATT & COMPANY", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "TOWERS WATSON DELAMARE INC.", THE FIFTEENTH DAY OF MARCE, A.D. 2010, AT 6:11 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "WATSON WYATT & COMPANY" WAS INCORPORATED ON THE SEVENTEENTE DAY OF FEBRUARY, A.D. 1958.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE REEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAMARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.

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DATE: 03-23-10