



**Department of State.**

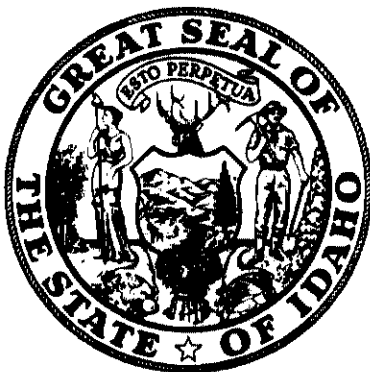
**CERTIFICATE OF INCORPORATION  
OF**

**TREASURE VALLEY MASTER PLUMBERS  
ASSOCIATION, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_  
**TREASURE VALLEY MASTER PLUMBERS ASSOCIATION, INC.**,  
duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated May 20, 19 91.



*Pete T. Cenarrusa*

SECRETARY OF STATE

\_\_\_\_\_  
Corporation Clerk

TREASURE VALLEY MASTER PLUMBERS  
ASSOCIATION, INC.

Nov 20 3 57 PM '91  
SECRETARY OF STATE

ARTICLES OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS that these Articles of Incorporation have been executed by the undersigned for the purpose of forming a nonprofit corporation in the State of Idaho under the Idaho Nonprofit Corporation Act (§ 30-301, et seq, Idaho Code).

ARTICLE I

Name

The name of the corporation is TREASURE VALLEY MASTER PLUMBERS ASSOCIATION, INC.

ARTICLE II

Duration

The corporation shall have perpetual existence.

ARTICLE III

Purposes

The object and purpose for which this corporation is formed are as follows:

- (a) For the advancement of public health and welfare through improved sanitation;
- (b) For the encouragement of sanitary laws and better enforcement thereof;
- (c) For the uniting of all members of the industry in the Treasure Valley in one

organization;

- (d) For the advancement of economic and social interests of all members;
- (e) For the development of civic consciousness among members of the industry;
- (f) For the promotion of technical education to members of the craft;
- (g) For the improvement of public relations and the cultivation of public appreciation of the work of the industry;
- (h) For the establishment of equitable relations between employer and employee in the industry and the protection of members in such relationships;
- (i) For the consideration and attention to legislation affecting the industry;
- (j) For the cultivation and establishment of cooperation and high ethical standards among members of the industry and between related industries;
- (k) To cooperate with national, state and area associations with like interests.

Notwithstanding the foregoing, no part of the net earnings of the corporation shall inure to the benefit of or be distributable to its directors, trustees, officers, or other private persons, except that the corporation shall be authorized and

empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. The corporation shall not carry on any other activities not permitted to be carried by a corporation exempt from federal income tax under section 501(c)(6) of the Internal Revenue Code.

#### ARTICLE IV

##### Members

Membership in the corporation shall be subject to such limitations and classifications as may be prescribed by the Bylaws. The rights and interests of all members shall be equal except as defined in the Bylaws, and no member can have or acquire a greater interest therein than any other member.

#### ARTICLE V

##### Registered Office and Agent

The registered office of the Corporation is 2833 Autumn Way, Meridian, Idaho, 83642. The registered agent at that address is DENNIS BUTTERFIELD.

#### ARTICLE VI

##### Directors

The number of Directors shall be not less than five (5) nor more than fifteen (15), as may be fixed by the Bylaws. The initial Board of Directors shall consist of ten (10) Directors who shall serve until the first annual meeting or until their successors are elected and qualify. The initial

Directors are:

DENNIS BUTTERFIELD  
2833 Autumn Way  
Meridian, ID 83642

ED HOWLAND  
11022 Camas  
Boise, ID 83709

JOE CARLTON  
3721 N. Tumbleweed  
Boise, ID 83701

MILFORD TERRELL  
408 N. Maple Grove  
Boise, ID 83704

CHARLES PARKS  
11567 Lakeshore Drive  
Nampa, ID 83686

DAVID SMITH  
9730 Halstead  
Boise, ID 83704

CRAIG LACEY  
11458 Allejandro St.  
Boise, ID 83709

HANS VANDENBRINK  
3915 South Kimball  
Caldwell, ID 83605

KEN CAULKINS  
4042 N. Buckboard Way  
Boise, ID 83704

GILBERT POND  
5507 El Gato Lane  
Meridian, ID 83642

#### ARTICLE VII

##### Incorporation

The name and address of each incorporator is as follows:

BART W. HARWOOD

Suite 1100, West One Plaza  
101 S. Capitol Blvd.  
Boise, Idaho 83702

IN WITNESS WHEREOF, these Articles of Incorporation have  
been signed this 20<sup>th</sup> day of MAY, 1991.



BART W. HARWOOD