



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

INDUSTRIAL SYSTEMS, INC.

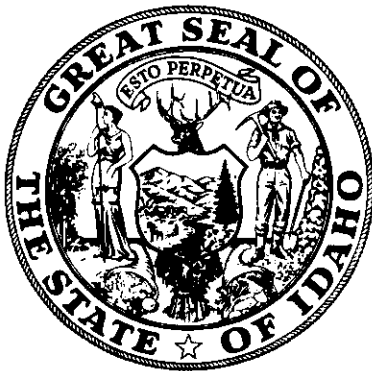
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

INDUSTRIAL SYSTEMS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated August 6, 19 61.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

906 1 12 - 0111

ARTICLES OF INCORPORATION
OF
INDUSTRIAL SYSTEMS, INC.

KNOW ALL MEN BY THESE PRESENTS, That the undersigned, being a natural person of full age and a citizen of The United States, in order to form a corporation for the purposes hereinafter stated under and pursuant to the provisions of the general corporation laws of the State of Idaho and acts amendatory thereof and supplementary thereto, does hereby certify as follows:

FIRST: The name of this corporation is INDUSTRIAL SYSTEMS, INC.

SECOND: The purposes and objects for which this corporation is formed are as follows:

- a. To engage in any commercial enterprise permitted under the laws of the State of Idaho and generally to engage in, do and perform any enterprise, act or vocation that a natural person might or could do or perform.
- b. To buy, contract to buy, lease, receive, manufacture, produce, or otherwise acquire; to hold, own, lease, operate, manage, improve, develop, or otherwise use; to mortgage, pledge, or otherwise encumber; to assign, sell, contract to sell, exchange, give or otherwise dispose of; and to import, export, distribute or otherwise deal in and with personal property of every kind, whether now known or hereafter to be discovered or invented.
- c. To buy, contract to buy, lease, receive, or otherwise acquire; to hold, own, occupy, operate, manage, improve, develop, or otherwise use; to mortgage, pledge or otherwise encumber; and to convey, sell, contract to sell, exchange, give or otherwise dispose of and deal in real property, including its appurtenances and each and every right, interest or estate thereon.
- d. To buy, contract to buy, receive or otherwise acquire; to hold, own, manage, vote or otherwise use; to assign as security, pledge or otherwise encumber; and to sell, contract to sell, exchange, assign, endorse, give or otherwise dispose of and deal in all kinds of stocks, bonds, securities, negotiable instruments, contracts, mortgages or other evidence of indebtedness.

- e. To make, perform and carry out contracts of every kind for any lawful purpose and for any amount with any person, firm, association or corporation, either public or private, or with any city, county, state or government or any agency thereof.
- f. To arrange credit and borrow money from any private, commercial or government source; to evidence such borrowings by issuing negotiable and non-negotiable contracts, bonds, debentures, promissory notes or other evidence of indebtedness; and to secure such borrowings, contracts or any of the obligations of the corporation or of any other person, firm, association or corporation by issuing assignments for security, pledges, mortgages, trust deeds or any other forms of encumbrances upon all or any part of the assets of the corporation.
- g. To evidence, guarantee or otherwise become liable or responsible for the debts or performance of any person, firm, association or corporation, and to loan money and extend credit in any amount, with or without security, to any person, firm, association or corporation.
- h. To act as agent, factor, broker, middleman, forwarder or in any other capacity for any person, firm, association or corporation.
- i. To employ employees, agents, brokers, salesmen or persons, firms, associations or corporations in any other capacity for carrying on any business for the corporation.
- j. To buy, acquire, hold, sell, exchange, re-issue or cancel any shares of its own capital stock, but the shares of its own capital stock belonging to the corporation shall not be voted directly or indirectly.
- k. To organize and become a member of a partnership; and to organize, incorporate and reorganize subsidiary corporations, joint stock companies and associations for any purpose permitted by law.
- l. To have and to exercise any and all powers and privileges now or hereafter conferred by the laws of the State of Idaho upon corporations formed under any of the general corporation laws of the State of Idaho, or under any acts amendatory thereof or supplementary thereto or substituted therefor.
- m. To exercise all of the powers and purposes provided in these articles by and through its Board of Directors without the necessity of securing the authorization of the stockholders.

The purposes specified herein shall be construed as purposes and powers and shall not be limited or restricted by reference to or inference from the terms of any other clause in this or any other article. The purposes and powers specified in each of the clauses herein shall be regarded as independent purposes and powers and the enumeration of specific purposes and powers shall not be construed to limit or restrict in any manner the meaning of general terms or of the general powers of the corporation, nor shall the expressions of one thing be deemed to exclude another, although it be of like nature not expressed.

THIRD: This corporation is to have perpetual existence.

FOURTH: The location of and post office address of the registered office of this corporation is: Route 3, Box 18 A, Caldwell, Idaho 83605; and the name of the registered agent is RONALD A. AMES.

FIFTH: The amount of the authorized capital stock of this corporation shall be \$25,000.00, divided into 250 shares of common stock of the par value of \$100.00 per share.

SIXTH: The name and post office address of each incorporator is as follows:

<u>Name</u>	<u>Address</u>
Ronald A. Ames	Route 3, Box 18 A, Caldwell, Idaho 83605

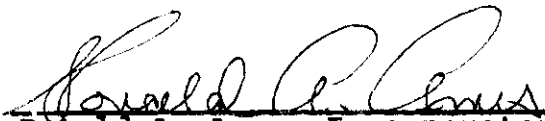
SEVENTH: The names and addresses of the persons comprising the first Board of Directors of said corporation are as follows:

<u>Name</u>	<u>Address</u>
Ronald A. Ames	Route 3, Box 18 A, Nampa, Idaho 83651
Richard L. Harris	P. O. Box 130 Caldwell, Idaho 83605

EIGHTH: The private property of the stockholders shall not be subject to the payment of corporate debts to any extent whatsoever, and the shares of this corporation shall not be subject to the assessments for the purpose of paying expenses, conducting business or paying debts of this corporation.

NINTH: The corporation reserves the right to amend, alter, change or repeal any provision contained in these articles of incorporation in the manner now or thereafter provided by law by a two-thirds vote of its stockholders, represented in person or by proxy at any annual meeting of the shareholders of any special meeting duly called for that purpose, except where the laws of the State of Idaho provide otherwise.

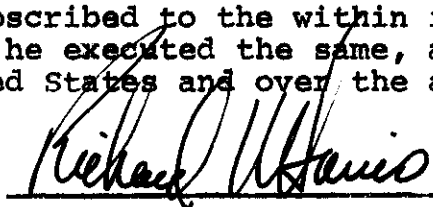
SIGNED:


Ronald A. Ames, Incorporator

STATE OF IDAHO, County of Canyon) ss:

On this date, before the undersigned notary public for such state, personally appeared RONALD A. AMES, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same, and that he is a citizen of The United States and over the age of nineteen years.

WITNESS My hand and seal on

.

4 August 1981, Notary Public.