

No. C 97764

Annual Report Form

1997

Due No Later Than November 30,

2. Registered Agent and Office NOT A P.O. BOX

Return to:  
SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0080  
**NO FEE REQUIRED**

1. Mailing Address - Please Correct, if Not Correct

HICKS & RAGLAND ENGINEERING  
PO BOX 65700

CT CORPORATION SYSTEM  
300 N 6TH

BOISE ID 83701

3. Organized Under the Laws of:

\* FIRST NOTICE \*

LUBBOCK TX 79464 5700 TX C 97764

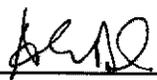
4. Corporations: Enter Names and Business Addresses of **President, Secretary and Directors**  
Limited Liability Companies: Enter Names and Addresses of  **Managers** or  **Members** (check one)

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
--------------------	-------------	-------------------------------	-------------	--------------	------------

SEE ATTACHED

5.

6.

Signature  Date October 25, 1997

Name (Typed or Printed) A.E. Bliss Title Treasurer

ISSUED: 07-04-1997

DO NOT TAPE OR STAPLE

4535

**HICKS & RAGLAND ENGINEERING CO., INC.**  
**DIRECTORS AND OFFICERS**  
(As of October, 1997)

**BOARD OF DIRECTORS**

*James R. Underwood*  
3908 75th Place  
Lubbock, Texas 79423

*Steven Steele*  
3717 100th Street  
Lubbock, Texas 79423

*David E. Sharbutt*  
4514 17th Street  
Lubbock, Texas 79416

*Barry J. Moore*  
14103 N.W. 10th Court  
Vancouver, Washington 98685

*W. R. Overman*  
9604 Toledo  
Lubbock, Texas 79424

**ELECTED OFFICERS**

*Chairman of the Board and  
Senior Vice President  
President  
Executive Vice President  
Treasurer  
Assistant Treasurer  
Corporate Secretary  
Assistant Secretary*

*James R. Underwood  
David E. Sharbutt  
Robert M. Engelhardt  
A. E. Bliss  
W. R. Overman  
Christy Haynes  
A. E. Bliss*

**APPOINTED OFFICERS**

*Senior Vice President  
Senior Vice President*

*Barry J. Moore  
William R. Overman*

*Vice President  
Vice President*

*Jerry W. Brantley  
Gaylord M. Ellerman  
Tom R. Lewis  
James E. McDuff  
L. Steven Steele  
W. Don Stull  
Rojer J. Thomas  
Vince J. Tyson  
Randall D. Yeisley*

*Assistant Secretaries*

*Bob Reece  
Donna Rose Shattuck  
James R. Underwood*