FILED & SALE

ARTICLES OF INCORPORATION

OF

CROSS PRECISION, INC.

ARTICLE I.

The name of the Corporation shall be Cross Precision, Inc.

ARTICLE II.

The period of duration shall be perpetual.

ARTICLE III.

The purposes for which the Corporation is organized shall be conducting the business of marketing of products and shall include the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Idaho.

ARTICLE IV.

The aggregate number of shares of which the Corporation shall have authority to issue shall be ten thousand (10,000) shares of common stock, without nominal or par value.

ARTICLE V.

The internal affairs of the Corporation shall be governed by the duly-adopted bylaws of the Corporation.

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ARTICLE VI.

The address of the Corporation's initial registered office shall be Route 2, Box 441, Grangeville, Idaho 83530, with a mailing address of Route 2, Box 441, Grangeville, Idaho 83530; the name of the Corporation's initial registered agent at such address is John E. Silveria, Jr.

ARTICLE VII.

The number of directors constituting the initial Board of Directors shall be two (2), and the total number of directors shall be not less than two (2) and not more than five (5); the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors be elected and qualified, are John E. Silveria, Jr., of Route 2, Box 441, Grangeville, Idaho 83530 and Gayle A. Silveria, of Route 2, Box 441, Grangeville, Idaho 83530.

ARTICLE VIII.

The name of the incorporator is John E. Silveria, Jr., and the address of the incorporator is Route 2, Box 441, Grandeville, Idaho 83530.

DATED: December <u>27</u>, 1998.

CROSS PRECISION, INC.

øhn E. Silveria, Jy., Incorporato

F: Cross-Precision Articles

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