

No. **C 110357**

Return to;
SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

**NO FILING FEE IF
RECEIVED BY DUE DATE**

**Due no later than Apr 30, 2001
Annual Report Form**

1. Mailing Address - Correct in this box, if applicable

SYBASE, INC.

6475 CHRISTIE AVE

EMERYVILLE, CA 94608

2. Registered Agent and Office **NO PO BOX**

PRENTICE-HALL CORP SYSTEM
1401 SHORELINE DR STE 2

BOISE, ID 83702

3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held Name

Street or P.O. Address

City

State

Zip

See Attachment
FOR
complete list

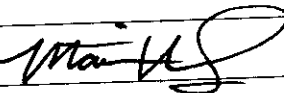
5. Organized Under the Laws of:

DELAWARE
C 110357

6.

Signature

Name (Typed or
Printed)



MARTIN HEALY

Date

Title:

xxxx

03/06/01

CORPORATE CONTROLLER

SYBASE, INC.

The names and respective addresses of the officers and directors are:

<u>NAME</u>	<u>TITLE</u>	<u>BUSINESS ADDRESS</u>
John Chen	President, Chief Executive Officer	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Pieter Van der Vorst	Vice President, Finance & Chief Financial Officer	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Dan Carl	Vice President, General Counsel & Secretary	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Nita White-Ivy	Vice President, World Wide Human Resources	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Pamela George	Vice President Corporate Marketing	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Raj Nathan	Sr. Vice President GM of IAD	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Eric Miles	Sr. Vice President Product Development	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Rich LaBarbera	Sr. Vice President GM of ESD	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Martin Healy	Vice President Corporate Controller	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608

SYBASE, INC.

The names and respective addresses of the officers and directors are:

<u>NAME</u>	<u>TITLE</u>	<u>BUSINESS ADDRESS</u>
Terry Stepien	Sr. Vice President GM of MEC	Sybase, Inc. 415 Phillip St. Waterloo, ON N2L 3X2 Canada
Hope Spadora	Vice President Real Estate and Facilities	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Fred Manhartsberger	Vice President ES Marketing and Operations	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608

DIRECTORS

John Chen	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Richard C. Alberding	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
William Krause	LWK Ventures 25855 Westwind Way Los Altos Hills, CA 94022
Alan B. Salisbury	Learning Tree International. 2605 Geneva Hill Court Oakton, VA 22124-1534
Robert P. Wayman	Hewlett Packard Company 3000 Hanover Street Palo Alto, CA 94304
Leo J. Hindery Jr.	AT&T 235 Montgomery Street Ste#2420 San Francisco, CA 94104
Cecilia Claudio	Farmers Insurance 4750 Wilshire Blvd. Los Angeles, CA 90010