Jo. C 126768	Due no later than Dec 31, 2001	
Return to:	Annual Report Form	2. Registered Agent and Office NO PO BOX
SECRETARY OF STATE 700 WEST JEFFERSON	1 Mailing Address - Correct in this box, if applicable	CAPITOL CORPORATE SERVICES 355 W MYRTLE STE 102
PO BOX 83720 BOISE, ID 83720-0080	817 S STATE ST	BOISE, ID 83702
NO FILING FEE IF	JACKSON, MI 39201 5908	3. New Registered Agent Signature
RECEIVED BY DUE DATE 1. Corporations: Enter Na	mes and Business Addresses of President, Sec	oroton and Division and Divisio
		cretary and Directors.
Office held Name	Street or P.O. Address	<u>City</u> <u>State</u> Zip
SEE ATT	TACHED FOR COMPLETE	
SEE ATT	TACHED FOR COMPLETE	
SEE ATT	TACHED FOR COMPLETE	
	6. Pho. M. M.	E LISTING
. Organized Under the Laws of:	6. Signature Pubert Alaft	E LISTING 12/3/01
. Organized Under the Laws of: MISSISSIPPI	6. Signature Parker Aluft	E LISTING 12/3/01

Irby Construction Company

Irby Construction Company				
Officers and Directors		Business	Residence	
Name	Position	Address	Address	
Frederick M. Haag	President	817 S. State Street Jackson, MS 39201	140 Sun Dial Road Madison, MS 39110	
Robert A. Croft, Sr.	Chief Financial Officer	817 S. State Street Jackson, MS 39201	715 Rice Road Apt.#14A Ridgeland, MS 39157	
Mark L. Mullen	Vice President of Field Business Units	817 S. State Street Jackson, MS 39201	112 Linwood Drive Brandon, MS 39042	
William J. Korlath	Vice President of Business Development	817 S. State Street Jackson, MS 39201	108 Deer Creek Way Clinton, MS 39056	
James H. Haddox	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	9141 Briar Forest Houston, TX 77024	
Derrick A. Jensen	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	9418 Sinfonia Houston, TX 77040	
Dana A. Gordon	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056	7803 Delmonte Houston, TX 77063	
Pete O'Brien	Vice President and Assistant Secretary	1360 Post Oak Blvd. Suite 2100	4819 Plantation Colony Dr Sugar Land, TX 77478	