

## Department of State.

### CERTIFICATE OF AMENDMENT OF ARTICLES OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the

BITCO, INCORPORATED

a corporation organized and existing under and by virtue of the laws of the State of Idaho, filed in this office on the 21st day of December 1976, original articles of amendment, as provided by Section 30-146 1-147 Changing the corporate name to

KAMAN BEARING AND SUPPLY CORP. NORTHWEST

and that the said articles of amendment contain the statement of facts required by law, and are ~~will be~~ recorded on Film No. ~~microfilm~~ of Record of Domestic Corporations of the State of Idaho.

I THEREFORE FURTHER CERTIFY, That the Articles of Incorporation have been amended accordingly.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 21st day of December , A. D., 19 76 .

Secretary of State

AGREEMENT OF MERGER

AGREEMENT OF MERGER, dated this 6th day of December , 1976, between BITCO, INCORPORATED, an Idaho corporation and AMERICAN DRILLING SUPPLY, INC., an Idaho corporation, BITCO PACIFIC CORPORATION LIMITED, a Washington corporation, BITCO WESTERN, INC., a Washington corporation, HAWAII BEARINGS, BELTS & GEARS, INC., a Hawaii corporation, KAUAI BEARING & EQUIPMENT, INCORPORATED, a Hawaii corporation, and MAUI BEARING & SUPPLY, INC., a Hawaii corporation.

FIRST

Said BITCO, INCORPORATED, by its articles of incorporation which were filed in the office of the Secretary of State of Idaho on November 22, 1938, and recorded in the office of the Recorder of Deeds for the County of Shoshone on November 26, 1938, has an authorized capital stock consisting of one million (1,000,000) shares of the par value of One Dollar (\$1.00) each amounting in the aggregate to One Million Dollars (\$1,000,000.00) of which stock three hundred eighty two thousand and eighty five (382,085) shares of such common stock are now issued and outstanding and such shares shall remain issued and outstanding; and

SECOND

Said AMERICAN DRILLING SUPPLY, INC., a corporation organized under the laws of the State of Idaho by its articles of incorporation which were filed in the office of the Secretary of State of Idaho, on September 21, 1959, and recorded in the office of the Recorder of Deeds for the County of Shoshone on July 31, 1964, has an authorized capital stock consisting of ten thousand (10,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to Ten Thousand Dollars (\$10,000.00) of which stock three thousand two hundred fifty (3,250) shares are now issued and outstanding, and such shares shall be cancelled.

Said BITCO PACIFIC CORPORATION LIMITED, a corporation organized under the laws of the State of Washington by its articles of incorporation which were filed in the office of the Secretary of State of Washington, on September 23, 1959, has an authorized capital stock consisting of one hundred thousand (100,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to One Hundred Thousand Dollars (\$100,000.00) of which stock five thousand (5,000) shares are now issued and outstanding, and such shares shall be cancelled.

Said BITCO WESTERN, INC., a corporation organized under the laws of the State of Washington by its articles of incorporation which were filed in the office of the Secretary

of State of Washington, on April 19, 1963, has an authorized capital stock consisting of one hundred thousand (100,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to One Hundred Thousand Dollars (\$100,000.00) of which stock ten thousand (10,000) shares are now issued and outstanding, and such shares shall be cancelled.

Said HAWAII BEARINGS, BELTS & GEARS, INC., a corporation organized under the laws of the State of Hawaii by its articles of incorporation which were filed in the office of the Director of Regulatory Agencies of the State of Hawaii, on August 3, 1970, has an authorized capital stock consisting of twenty thousand (20,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to Twenty Thousand Dollars (\$20,000.00) of which stock fifteen thousand (15,000) shares are now issued and outstanding, and such shares shall be cancelled.

Said KAUAI BEARING & EQUIPMENT, INCORPORATED, a corporation organized under the laws of the State of Hawaii by its articles of incorporation which were filed in the office of the Director of Regulatory Agencies of the State of Hawaii, on August 3, 1965, has an authorized capital stock consisting of twenty thousand (20,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to Twenty Thousand Dollars (\$20,000.00) of which stock fifteen thousand (15,000)

shares are now issued and outstanding, and such shares shall be cancelled.

Said MAUI BEARING & SUPPLY, INC., a corporation organized under the laws of Hawaii by its articles of incorporation which were filed in the office of the Director of Regulatory Agencies of the State of Hawaii, on August 5, 1963, has an authorized capital stock consisting of twenty thousand (20,000) shares of the par value of One Dollar (\$1.00) each, all of one class, amounting in the aggregate to Twenty Thousand Dollars (\$20,000.00) of which stock fifteen thousand (15,000) shares are now issued and outstanding, and such shares shall be cancelled.

THIRD

The articles of incorporation of the surviving corporation are amended in the following respects:

Article "FIRST" of the articles of incorporation of the surviving corporation is amended to read as follows:

FIRST: The name of said corporation shall be KAMAN BEARING AND SUPPLY CORP. NORTHWEST.

Article "THIRD" of the articles of incorporation of the surviving corporation is amended to read as follows:

THIRD: The existence of this corporation shall be perpetual.

FOURTH

The manner of converting the outstanding shares of the capital stock of each of the constituent corporations into the shares or other securities of the surviving corporation shall be as follows:

(a) Each share of common stock of the surviving corporation, which shall be issued and outstanding on the effective date of this agreement, shall remain issued and outstanding.

(b) Each share of common stock of the merged corporation which shall be outstanding on the effective date of this agreement, and all rights in respect thereof shall forthwith be cancelled.

FIFTH

This merger shall become effective on December 31, 1976.

The mode of carrying this agreement of merger into effect is as follows:

This agreement, after having been approved by a majority vote of the board of directors of each corporation, party hereto, shall be signed by the directors of each of said corporations, whereupon it shall be submitted to the shareholders of each of said corporations for their approval by unanimous written consent and if the shareholders are for adoption of the agreement, that fact shall be certified on the agreement by the secretary of each corporation, and the agreement so adopted and certified, shall be signed by the president and secretary of each of said corporations and acknowledged by the president of each of such corporations, whereupon it shall be delivered to the Secretary of State of Idaho for filing and a copy certified by the Secretary of State of Idaho shall be filed for record in the office of the County Recorder of the Counties in Idaho in which the corporations, parties hereto, have

their registered office, and of any counties in which said corporations have land, title to which will be transferred as a result of the merger.

IN WITNESS WHEREOF, this agreement of merger, having been approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED and MAUI BEARING & SUPPLY, INC., the directors of each of said corporations respectively do hereby sign this agreement of merger.

BITCO, INCORPORATED

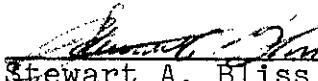
Charles H. Kaman  
Charles H. Kaman

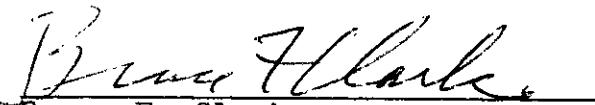
Stewart A. Bliss  
Stewart A. Bliss

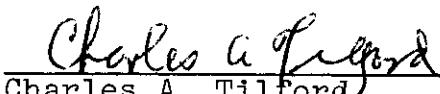
Bruce F. Clark  
Bruce F. Clark

Charles A. Tilford  
Charles A. Tilford

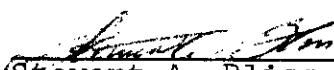
AMERICAN DRILLING SUPPLY, INC.

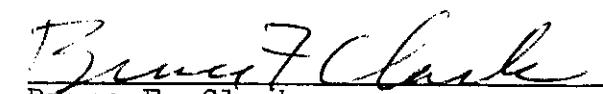
  
Stewart A. Bliss

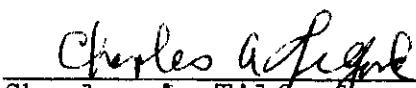
  
Bruce F. Clark

  
Charles A. Tilford

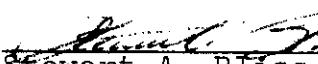
BITCO PACIFIC CORPORATION LIMITED

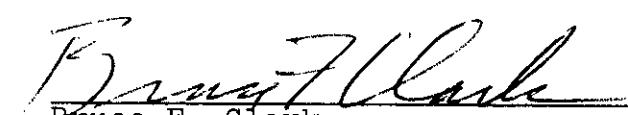
  
Stewart A. Bliss

  
Bruce F. Clark

  
Charles A. Tilford

BITCO WESTERN, INC.

  
Stewart A. Bliss

  
Bruce F. Clark

  
Charles A. Tilford

HAWAII BEARINGS, BELTS & GEARS, INC.

Bruce F. Clark  
Bruce F. Clark

Charles A. Tilford  
Charles A. Tilford

George N. Toyota  
George N. Toyota

KAUAI BEARING & EQUIPMENT, INCORPORATED

Bruce F. Clark  
Bruce F. Clark

Charles A. Tilford  
Charles A. Tilford

George N. Toyota  
George N. Toyota

MAUI BEARING & SUPPLY, INC.

Bruce F. Clark  
Bruce F. Clark

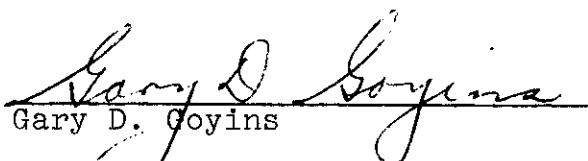
Charles A. Tilford  
Charles A. Tilford

George N. Toyota  
George N. Toyota

I, Gary D. Goyins, secretary of BITCO, INCORPORATED, hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said BITCO, INCORPORATED, and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding three hundred eighty two thousand and eighty five (382,085) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said BITCO, INCORPORATED on this 6th day of December, 1976.

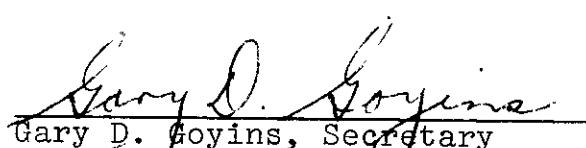
(CORPORATE SEAL)

  
\_\_\_\_\_  
Gary D. Goyins  
BITCO, INCORPORATED

I, Gary D. Goyins, secretary of AMERICAN DRILLING SUPPLY, INC., hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said AMERICAN DRILLING SUPPLY, INC., and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding three thousand two hundred and fifty (3,250) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said AMERICAN DRILLING SUPPLY, INC. on this 6th day of December, 1976.

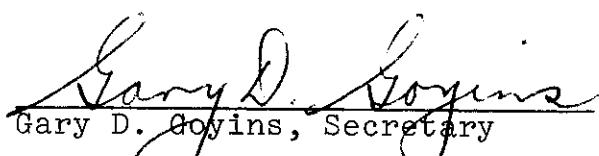
(CORPORATE SEAL)

  
\_\_\_\_\_  
Gary D. Goyins, Secretary

AMERICAN DRILLING SUPPLY, INC.

I, Gary D. Goyins, secretary of BITCO PACIFIC CORPORATION LIMITED, hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said BITCO PACIFIC CORPORATION LIMITED, and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding fifty thousand (50,000) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said BITCO PACIFIC CORPORATION LIMITED on this 6th day of December, 1976.

  
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Gary D. Goyins, Secretary

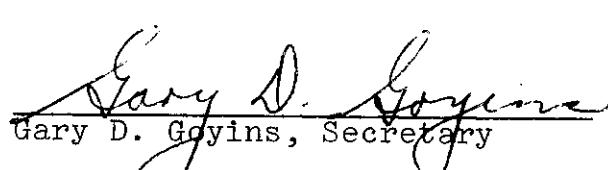
(CORPORATE SEAL)

BITCO PACIFIC CORPORATION LIMITED

I, Gary D. Goyins, secretary of BITCO WESTERN, INC., hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said BITCO WESTERN, INC., and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding one hundred thousand (100,000) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said BITCO WESTERN, INC. on this 6th day of December, 1976.

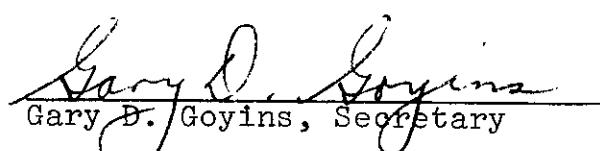
(CORPORATE SEAL)

  
\_\_\_\_\_  
Gary D. Goyins, Secretary  
BITCO WESTERN, INC.

I, Gary D. Goyins, secretary of HAWAII BEARINGS, BELTS & GEARS, INC., hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED AND MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said HAWAII BEARINGS, BELTS & GEARS, INC., and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding fifteen thousand (15,000) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said HAWAII BEARINGS, BELTS & GEARS, INC. on this 6th day of December , 1976.

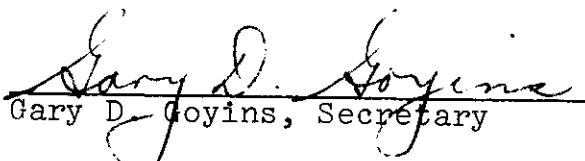
(CORPORATE SEAL)

  
\_\_\_\_\_  
Gary D. Goyins, Secretary

HAWAII BEARINGS, BELTS & GEARS, INC.

I, Gary D. Goyins, secretary of KAUAI BEARING & EQUIPMENT, INC., hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said KAUAI BEARING & EQUIPMENT, INC., and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding fifteen thousand (15,000) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said KAUAI BEARING & SUPPLY, INC. on this 6th day of December, 1976.

  
\_\_\_\_\_  
Gary D. Goyins, Secretary

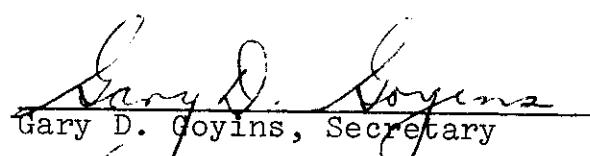
(CORPORATE SEAL)

KAUAI BEARING & EQUIPMENT, INCORPORATED

I, Gary D. Goyins, secretary of MAUI BEARING & SUPPLY, INC., hereby certify, as such secretary and under the seal of said corporation, that the agreement of merger to which this certificate is attached, after having been first duly approved by resolution of the board of directors of BITCO, INCORPORATED and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED and by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARINGS & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., was duly submitted to the shareholders of said MAUI BEARING & SUPPLY, INC., and was duly adopted pursuant to Sec. 30-133, subd. 6 of the Idaho Code 1947, by the unanimous written consent of the shareholders holding fifteen thousand (15,000) shares of the capital stock of the corporation, the same being all of the shares issued and outstanding having voting power.

WITNESS my hand and the seal of the said MAUI BEARING & SUPPLY, INC. on this 6th day of December, 1976.

(CORPORATE SEAL)

  
\_\_\_\_\_  
Gary D. Goyins, Secretary  
MAUI BEARING & SUPPLY, INC.

THIS AGREEMENT OF MERGER, having been approved by resolution of the board of directors of BITCO, INCORPORATED, and by resolution of the boards of directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and having been signed by the directors of BITCO, INCORPORATED, and signed by the directors of AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., and thereafter having been approved by the unanimous written consent of the shareholders of BITCO, INCORPORATED, AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED, and MAUI BEARING & SUPPLY, INC., the president and secretary of BITCO, INCORPORATED, AMERICAN DRILLING SUPPLY, INC., BITCO PACIFIC CORPORATION LIMITED, BITCO WESTERN, INC., HAWAII BEARINGS, BELTS & GEARS, INC., KAUAI BEARING & EQUIPMENT, INCORPORATED and MAUI BEARING & SUPPLY, INC., do now hereby execute this agreement of merger under the corporate seal of each of said corporations respectively, by authority of the directors and shareholders of each of said corporations as the act and deed of each of said corporations respectively, on this 6th day of December , 1976.

BITCO, INCORPORATED

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

AMERICAN DRILLING SUPPLY, INC.

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

BITCO PACIFIC CORPORATION LIMITED

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

BITCO WESTERN, INC.

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

HAWAII BEARINGS, BELTS & GEARS, INC.

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

KAUAI BEARING & EQUIPMENT, INCORPORATED

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

MAUI BEARING & SUPPLY, INC.

By Charles A. Tilford  
Charles A. Tilford, President

(CORPORATE SEAL)

Gary D. Goyins  
Gary D. Goyins, Secretary

WASHINGTON  
STATE OF ~~XXXXXXXXXX~~)  
SPOKANE ) ss:  
COUNTY OF ~~HARDINGE~~ )

On the 6th day of December, 1976, before me a  
notary public of the state of ~~Connecticut~~, personally appeared  
Charles A. Tilford, known to me to be the president of BITCO,  
INCORPORATED, one of the corporations which executed the agree-  
ment of merger to which this is attached, and acknowledged to  
me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and  
affixed my official seal the day and year in this certificate  
first above written.

  
\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~XXXXXXXXXX~~)  
SPOKANE ) ss:  
COUNTY OF ~~HARDINGE~~ )

On the 6th day of December, 1976, before me a  
notary public of the state of ~~Connecticut~~, personally appeared  
Charles A. Tilford, known to me to be the president of AMERICAN  
DRILLING SUPPLY, INC., one of the corporations which executed  
the agreement of merger to which this is attached, and acknow-  
ledged to me that such corporation executed the same.

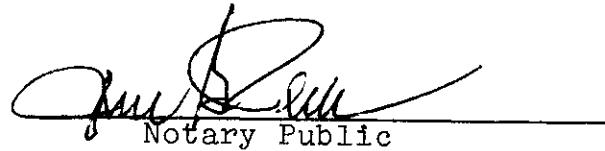
IN WITNESS WHEREOF, I have hereunto set my hand and  
affixed my official seal the day and year in this certificate  
first above written.

  
\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~CONNECTICUT~~)  
SPOKANE ) ss:  
COUNTY OF ~~WALLA WALLA~~)

On the 6th day of December, 1976, before me a notary public of the state of ~~Connecticut~~, personally appeared Charles A. Tilford, known to me to be the president of BITCO PACIFIC CORPORATION LIMITED, one of the corporations which executed the agreement of merger to which this is attached, and acknowledged to me that such corporation executed the same.

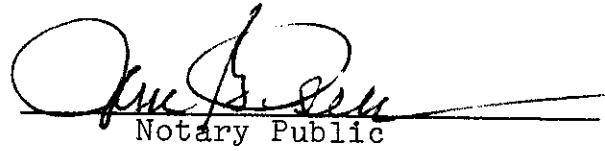
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

  
\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~CONNECTICUT~~)  
SPOKANE ) ss:  
COUNTY OF ~~WALLA WALLA~~)

On the 6th day of December, 1976, before me a notary public of the state of ~~Connecticut~~, personally appeared Charles A. Tilford, known to me to be the president of BITCO WESTERN, INC., one of the corporations which executed the agreement of merger to which this is attached, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

  
\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~CONNECTICUT~~)  
SPOKANE ) ss:  
COUNTY OF ~~HARTFORD~~ )

On the 6th day of December, 1976, before me a notary public of the state of ~~Connecticut~~, personally appeared Charles A. Tilford, known to me to be the president of HAWAII BEARINGS, BELTS & GEARS, INC., one of the corporations which executed the agreement of merger to which this is attached, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~CONNECTICUT~~)  
SPOKANE ) ss:  
COUNTY OF ~~HARTFORD~~ )

On the 6th day of December, 1976, before me a notary public of the state of ~~Connecticut~~, personally appeared Charles A. Tilford, known to me to be the president of KAUAI BEARING & EQUIPMENT, INCORPORATED, one of the corporations which executed the agreement of merger to which this is attached, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



\_\_\_\_\_  
Notary Public

WASHINGTON  
STATE OF ~~CONNECTICUT~~  
SPOKANE ) ss:  
COUNTY OF ~~MANHATTAN~~ )

On the 6th day of December, 1976, before me a  
notary public of the state of ~~Connecticut~~, personally appeared  
Charles A. Tilford, known to me to be the president of MAUI  
BEARING & SUPPLY, INC., one of the corporations which executed  
the agreement of merger to which this is attached, and acknow-  
ledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and  
affixed my official seal the day and year in this certificate  
first above written.

  
\_\_\_\_\_  
Notary Public