

State of Idaho

Office of the Secretary of State

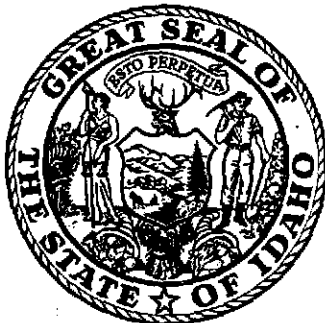
**CERTIFICATE OF AUTHORITY
OF
VOLM COMPANIES, INCORPORATED**

File Number C 203817

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: October 22, 2014



Ben Yursa

SECRETARY OF STATE

By

Shirley Barker

202



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2014 OCT 22 AM 11:52

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is:
Volm Companies, Incorporated
- The name which it shall use in Idaho is: _____
- It is incorporated under the laws of: Wisconsin
- Its date of incorporation is: November 24, 1954
- The address of its principal office is:
1804 Edison St Antigo WI 54409
- The address to which correspondence should be addressed, if different from item 5, is:

- The street address of its registered office in Idaho is: 3721 W 65th St Idaho Falls ID 83401
and its registered agent in Idaho at that address is: Randy Soucie
- The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Alan Mueller</u>	<u>President</u>	<u>3725 W 65th St Idaho Falls ID 83401</u>
<u>William Volm</u>	<u>Secretary</u>	<u>1804 Edison St Antigo WI 54409</u>
<u>John Bandsma</u>	<u>COO</u>	<u>1804 Edison St Antigo WI 54409</u>
<u>Michael Hunter</u>	<u>VP Manufacturing & QA</u>	<u>1804 Edison St Antigo WI 54409</u>
<u>Ed Zagzebski</u>	<u>Director</u>	<u>720 Country Club Ln Schofield WI 54476</u>
<u>Steve Brettingen</u>	<u>VP/Director</u>	<u>PO Box 290 Antigo WI 54409</u>

Dated: 10/21/2014Signature: *John Bandsma*Typed Name: John BandsmaCapacity: COO
[The signer must be a director or an officer of the corporation.]

Customer Acct # : _____

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

10/22/2014 05:00

CK:2308808 CT:172099 BH:1446241

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Web Form

C203817

United States of America
State of Wisconsin

DEPARTMENT OF FINANCIAL INSTITUTIONS

Division of Corporate & Consumer Services



To All to Whom These Presents Shall Come, Greeting:

I, GEORGE PETAK, Administrator of the Division of Corporate and Consumer Services, Department of Financial Institutions, do hereby certify that

VOLM COMPANIES, INCORPORATED

is a domestic corporation or a domestic limited liability company organized under the laws of this state and that its date of incorporation or organization is November 24, 1954.

I further certify that said corporation or limited liability company has, within its most recently completed report year, filed an annual report required under ss. 180.1622, 180.1921, 181.1622 or 183.0120 Wis. Stats., and that it has not filed articles of dissolution.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department on September 26, 2014.

GEORGE PETAK, Administrator
Division of Corporate and Consumer Services
Department of Financial Institutions

Effective July 1, 1996, the Department of Financial Institutions assumed the functions previously performed by the Corporations Division of the Secretary of State and is the successor custodian of corporate records formerly held by the Secretary of State.

DFI/Corp/33

To validate the authenticity of this certificate

Visit this web address: <http://www.wdfl.org/apps/ccs/verify/>

Enter this code: 14330S-6E0147F2