



CERTIFICATE OF INCORPORATION
OF

SABLE INDUSTRIES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 26, 1986



SECRETARY OF STATE

by: _____

JUN 26 11 02 AM '86
ARTICLES OF INCORPORATION
OF

SABLE INDUSTRIES, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE 1.

The name of the corporation is Sable Industries, Inc.

ARTICLE 2.

The period of its duration is perpetual.

ARTICLE 3.

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE 4.

The aggregate number of shares which the corporation shall have authority to issue is 100,000 with a par value of \$1.00 per share.

ARTICLE 5.

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

ARTICLE 6.

The location of the initial registered office of the corporation is 1400 Floating Feather Road, Eagle, Idaho 83616, and the name of its initial registered agent at such address is Roger C. Crandlemire.

ARTICLE 7.

The number of directors constituting the initial board of directors is one (1), and the name and address of the person who is to serve until the first annual meeting of the shareholders and until his successor is elected and qualified (unless he resigns or is removed) is:

NAME

ADDRESS

Roger C. Crandlemire

1400 Floating Feather Road
Eagle, ID 83616

ARTICLE 8.

The name and address of the incorporator are as follows:

NAME

ADDRESS

Roger C. Crandlemire

1400 Floating Feather Road
Eagle, ID 83616

ARTICLE 9.

The Board of Directors is expressly authorized to alter, amend or repeal the bylaws of the corporation and to adopt new bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 25th day of June, 1986.



Roger C. Crandlemire