

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

01 JUN 18 AM 9:25

OF

SECRETARY OF STATE
STATE OF IDAHO

CUSTER SEPTIC SERVICE, INC.

IDAHO SECRETARY OF STATE
05/18/2001 09:00
C139484 CT: 73717 MH: 483201
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1. Name. The name of the corporation is CUSTER SEPTIC SERVICE, INC.

2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 200,000, all of which shall be common voting stock.

3. Registered office and agent. The registered office of the corporation is Evans Lane Highway 93 N., Challis, Idaho 83226 and its registered agent at that address is Diane Hourihan.

4. Incorporators. The names and addresses of the incorporators are:

Cornelius Hourihan
P.O. Box 830
Challis, Idaho 83226

Diane Hourihan
P.O. Box 830
Challis, Idaho 83226

5. Initial directors. The names and addresses of the initial directors are:

Cornelius Hourihan
P.O. Box 830
Challis, Idaho 83226

Diane Hourihan
P.O. Box 830
Challis, Idaho 83226

6. Corporate purpose. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

7. Board of Directors. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the

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1 initial board of directors shall be two (2), and the names and addresses of the persons to
2 serve as directors until the first annual meeting of shareholders or until their successors are
elected and qualified are:

3	<u>Name</u>	<u>Address</u>
4	Cornelius Hourihan	P.O. Box 830, Idaho 83226
5	Diane Hourihan	P.O. Box 830, Challis, Idaho 83226

6
7 8. Indemnification. The corporation shall indemnify the directors and officers of
8 the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as
9 the same exists or may hereafter be amended (but, in the case of any such amendment, only
10 to the extent that such amendment permits the corporation to provide broader
indemnification rights than the Idaho Business Corporation Act permitted the corporation
to provide prior to such amendment).

11 9. Limitation of Liability. No director shall be liable to the corporation or its
12 stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the
13 amount of a financial benefit received by a director to which he is not entitled; (ii) an
14 intentional infliction of harm on the corporation or the shareholders; (iii) a violation of §
30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

15 10. Preemptive Rights. The corporation elects to have preemptive rights.

16 In witness whereof, we have subscribed these Articles of Incorporation this _____
17 day of _____, 2001.

18
19 
20 _____
Cornelius Hourihan, Incorporator

21
22 
23 _____
Diane Hourihan, Incorporator