



CERTIFICATE OF INCORPORATION
OF

GRIERSON HOLDINGS, INC.

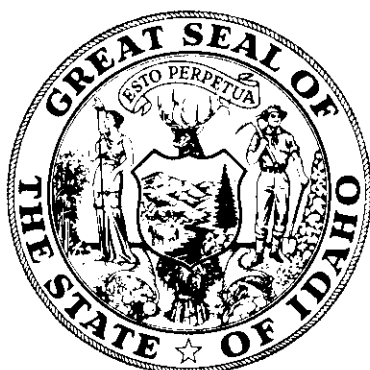
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

GRIERSON HOLDINGS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **November 15, 1982**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ORIGINAL

ARTICLES OF INCORPORATION
OF

GRIERSON HOLDINGS, INC.
an Idaho Corporation

THE UNDERSIGNED, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following ARTICLES OF INCORPORATION for such corporation:

ARTICLE I

The name of the corporation is: Grierson Holdings, Inc.

ARTICLE II

The period of the corporation's duration is perpetual.

ARTICLE III

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is TEN THOUSAND SHARES (10,000) with a par value of ONE DOLLAR (\$1.00), common stock.

ARTICLE V

The address of the initial registered office of the corporation is 9765 Easy Street, Hayden Lake, Idaho 83835, and the name of the initial registered agent at such address is JAMES M. ENGLISH.

ARTICLE VI

The number of directors constituting the initial board of directors of the corporation is X ONE, and the names and addresses of the person or persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

Rosalyn M. Shandro

X 8614 SASK. DRIVE WEST
EDMONTON, ALBERTA T6G 2A8

ARTICLE VII

The name and address of each incorporator is:

NAME

ADDRESS

Rosalyn M. Shandro

same as above

DATED THIS 5 DAY OF November, 1982.

Rosalyn M. Shandro
(Incorporator) Rosalyn M. Shandro

(Incorporator)

ARTICLES OF INCORPORATION

(Incorporator)