INSTRUCTIONS ON REVERSE SIDE

No. 84483	Idaho Corporation Annual Report Form	2. Registered Agent and Office NOT A P.O. BOX
Return To	Due No Leter Than November 305 1 Mailing Address Please Correct If Not Correct	C. T. CORPORATION SYSTEM 300 NORTH 6TH STREET
Secretary of State 700 W Jefferson P.O. Box 83720 Boise, ID 83720-0080	BEAK CONSULTANTS INCORPORATED CHIEF FINANCIAL OFFICER 317 S.W. ALDER, SUITE 800	BOISE ID 83701 3. Incorporated Under The Laws of
* FIRST NOTICE *	PORTLAND OR 97204	0R NO: 84483
President:	icers and Directors Name Street or P.O. Address EE ATTACHEO	City State Postal Code
5. Nature of Business equilibring for consulting	6. I certify that this Annual Report has been examined by me complete. Signature Name (Typed or Printed) LUC. R. NORMANO:	Date 2/15/95

CORPORATE OFFICERS FOR FYE 9/30/95

NAME	TITLE	ADDRESS
Ronald Campbell	President/Principal	12931 N.E. 126th Pl. Kirkland, WA 98034
Paul Bratovich	Associate and Profit Center Manager	4600 Northgate Blvd. Suite 215 Sacramento, CA 95834
Kenneth Carlson	Associate and Profit Center Manager	317 S.W. Alder Suite 800 Portland, OR 97204
Andrew Kindig	Associate and Profit Center Manager	12931 N.E. 126th Pl. Kirkland, WA 98034
James McLaren	Associate and Profit Center Manager	140 Rotech Drive Lancaster, NY 14086
Luc Normandin	Corporate Finance Manager/Treasurer and Secretary	317 S.W. Alder Suite 800 Portland, OR 97204

1/15/95

1/15/95

BOARD OF DIRECTORS FOR FYE 9/30/95

NAME	TITLE	ADDRESS
Ronald Campbell	Chairman/Principal	12931 N.E. 126th Pl. Kirkland, WA 98034
Kenneth Carlson	Associate and Profit Center Manager	317 S.W. Alder, Ste. 800 Portland, OR 97204
Gary Mauseth	Principal	12931 N.E. 126th Pl. Kirkland, WA 98034
Karl Schiefer	Principal	14 Abacus Road Brampton, Ontario Canada L6T-5B7

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