



CERTIFICATE OF INCORPORATION
OF

I & M MANAGEMENT, INC.

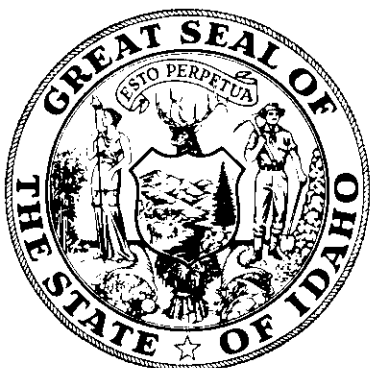
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

I & M MANAGEMENT, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **May 31, 1983**



SECRETARY OF STATE

by: _____

MAY 31 8 49 AM '83

ARTICLES OF INCORPORATION
OF
I & M MANAGEMENT, INC.

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, have this day voluntarily associated ourselves for the purpose of forming a corporation under the laws of the State of Idaho, and hereby adopt Articles of Incorporation as follows:

ARTICLE ONE. Name. The name of this corporation shall be I & M MANAGEMENT, INC.

ARTICLE TWO. Purpose. The purpose for which this corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE THREE. Duration. The period of duration of the corporation is perpetual.

ARTICLE FOUR. Registered Office and Registered Agent. The address of the corporation's initial registered office in the State of Idaho is 1422 Northwest Blvd., Coeur d'Alene, Idaho, 83814. The name of the corporation's initial registered agent at such address is Ivar J. Kljavin.

ARTICLE FIVE. Stock. The total authorized number of par value shares of stock is 75,000. The aggregate par value of the total authorized number of par value shares is \$75,000.00. The corporation shall have no shares without par value.

ARTICLE SEVEN. Directors. The number of directors constituting the initial board of directors is not less than three, nor more than five and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify are:

<u>Name:</u>	<u>Address:</u>
Ivar J. Kljavin	1422 Northwest Blvd. Coeur d'Alene, ID 83814
Renate Kljavin	1422 Northwest Blvd. Coeur d'Alene, ID 83814
Ivar J. Kljavin, Jr.	1505 Orchard, Apt. #19 Eugene, Oregon 97403

ARTICLE EIGHT. Incorporators. The names and address of each incorporator are:

<u>Name:</u>	<u>Address:</u>
Ivar J. Kljavin	1422 Northwest Blvd. Coeur d'Alene, Idaho 83814
Renate Kljavin	1422 Northwest Blvd. Coeur d'Alene, Idaho 83814
Ivar J. Kljavin, Jr.	1505 Orchard, Apt. #19 Eugene Oregon 97403

IN WITNESS WHEREOF, for the purpose of forming a corporation under the laws of the State of Idaho, we the undersigned have personally executed these Articles of Incorporation this 9TH day of MAY, 1983.

Ivar J. Kljavin
Ivar J. Kljavin,
Renate Kljavin
Renate Kljavin,
Ivar J. Kljavin, Jr.
Ivar J. Kljavin, Jr.

STATE OF IDAHO)
 SS
County of Kootenai)

On this 9 day of May, 1983, before me, the undersigned Notary Public in and for Idaho, personally appeared IVAR J. KLJAVIN and RENATE KLJAVIN, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.

[Signature]
Notary Public for Idaho
Residing at Coeur d'Alene

STATE OF OREGON)
County of Lane)^{ss}

On this 17th day of May, 1983, before me,
the undersigned Notary Public in and for Idaho, personally
appeared IVAR J. KLJAVIN, JR., known to me to be the person
whose names is subscribed to the foregoing instrument and
acknowledged to me that he executed the same.

Betty L. Johnson
Notary Public for Oregon
Residing at Eugene, Oregon