No.	C104484		Annual Report Form 1		gent and Office NOT A P.O	
Return to: SECRETARY OF STATE 700 WEST JEFFERSON			ss - Please Correct, If Not Correct STRUCTION, INC.		6TH ST	
PO BO	X 83720 , ID 83720-0080		ILLINGS	BOISE	ID 83	701
NO F	FEE REQUIRED			3. Organized U	Inder the Laws of:	
* F]	INAL NOTICE **	TEMPE	AZ 85280	ΑZ	c104484	
	orations: Enter Names and ted Liability Companies: Ent		resident, Secretary and Directors dresses of (2) Managers or (2) Mer	nbers (check one)		
	<u>e held</u> <u>Name</u> e Attached		Street or P.O. Address	City	State Z	<u>P</u>
					·	
N A T	TURE OF BUSINES		I certify that this Annual Report has knowledge true, correct and complet	e. / `		ny :
NAI	TURE OF BUSINES	CTION S	knowledge true, correct and complet Signature	e. Dat	e <u>11/7/96</u>	ny :
ŀ		CTION S	knowledge true, correct and complet	e. Dat		ny :



CORPORATE OFFICERS BOARD OF DIRECTORS

PRESIDENT CHIEF EXECUTIVE OFFICER 8347 E. Lariat Ln., Scottsdale, AZ 85255 SENIOR VICE PRESIDENT CHIEF FINANCIAL OFFICER CORPORATE SECRETARY/TREASURER 11947 N. 114th Way, Scottsdale, AZ 85259 SENIOR VICE PRESIDENT, ESTIMATING 10440 N. 22nd St., Phoenix, AZ 85028 VICE PRESIDENT OPERATIONS MANAGER

WARREN CAYS GARY CRISP

JED BILLINGS

604 N. Bull Moose, Chandler, AZ 85224

MATTHEW GULLY

BOARD MEMBER ONLY 8427 Pulaski Highway, Baltimore, MD 21237 NON-BOARD MEMBERS CHARLES SCHEELER

VICE PRESIDENT EQUIPMENT SERVICES MANAGER 2126 N. Landfill Rd., Safford, AZ 85546 VICE PRESIDENT DIRECTOR OF RISK MANAGEMENT 16017 S. 34th Way, Phoenix, AZ 85044 VICE PRESIDENT GENERAL SUPERINTENDENT 7130 W. Happy Valley Rd., Glendale, AZ 85310

LLOYD PECK

RUSSELL A. SMITH

WILLIAM B. GARRISON