

State of Idaho

Department of State

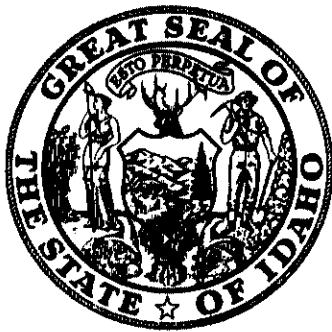
CERTIFICATE OF INCORPORATION OF

THE KAREN CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 29, 1993



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Signature]*

ARTICLES OF INCORPORATION *APR 29* | 02 PM '93
OF SECRETARY OF STATE
THE KARREN CORPORATION

KNOW ALL THESE MEN BY THESE PRESENTS, that we, the undersigned, all being citizens of the United States of America, of legal age, this day having voluntarily associated ourselves together for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, do hereby certify:

ARTICLE I

The name of the corporation is THE KARREN CORPORATION

ARTICLE II

The purposes for which this corporation is formed are:

(a) To carry on the business under the name of a subsidiary, to wit: J-C DESIGN, the acts of Cad Design, Drafting, and Field Support for Architectural, Civil, Mechanical, Electrical and Structural purposes and applications.

(b) To transact any or all lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE III
DURATION

The period of existence and the duration of the life of this corporation shall be perpetual.

ARTICLE IV
PLACE OF BUSINESS/REGISTERED OFFICE

The location and mailing address of the registered office of this corporation in the State of Idaho, shall be: 5085 S. Five Mile Road, Boise, Idaho 83709.

ARTICLE V
REGISTERED AGENT

The name of the registered agent of this corporation is JOSEPH EARL KARREN.

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ARTICLE VI
STOCK

This corporation is authorized to issue one class of shares of its capital stock to be designated as common stock; the total number of shares of common stock which this corporation shall be authorized to issue is 1000. The common stock of this corporation shall have no par value.

ARTICLE VII
INCORPORATORS AND INITIAL DIRECTORS

The number of directors constituting the initial board of directors is two (2) and the names and mailing addresses of each of the incorporators and initial directors of this corporation, and the number of shares of said common stock subscribed by each of these incorporators, are as follows:

NAME	ADDRESS	SHARES SUBSCRIBED
JOSEPH E. KARREN	5085 S. Five Mile Rd. Boise, Idaho 83709	101
CHERI (nmi) KARREN	5085 S. Five Mile Rd. Boise, Idaho 83709	99

Each of the above-named persons enumerated as incorporators and initial directors, is a natural person, resident of the State of Idaho, over the age of 21 years, and a citizen of the United States of America. Said initial directors shall serve until the first annual meeting of the shareholders and until their successors are elected and qualified.

ARTICLE VIII

The capital stock of this corporation shall be non-assessable, and the private property of the shareholders of this corporation, and shall not be liable for the debts, obligations or liabilities of this corporation.

ARTICLE IX

A director of this corporation shall not be required to be a holder of any of the shares of the common capital stock of the corporation.

ARTICLE X

The power to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws is reserved to the shareholders.

IN WITNESS WHEREOF, the undersigned have set their hands and official seals this 28th day of April, 1993.

Joseph Earl Karren

JOSEPH EARL KARREN

Cheri Karren

CHERI KARREN

STATE OF IDAHO)
) ss.
County of ADA)

On this 28th day of April, 1993, before me, the undersigned Notary Public for said state, did personally appear JOSEPH E. KARREN and CHERI KARREN, known to me to be the persons whose names are subscribed to the foregoing document, and did testify that they executed the same.

IN WITNESS WHEREOF, I have set my hand and official seal the day and year in this certificate first above written.

James R. Davis
Notary Public for Idaho
Residing: Baileys
Commission expires: 10/2/97