

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

HESS BROS. CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 14, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

ARTICLES OF INCORPORATION

RECEIVED
SEC. OF STATE

OF

HESS BROS. CONSTRUCTION, INC. JAN 14 AM 8 33

0009 0009 01 0111000000
CORPORATION
1 01870 2867
2 44718 0900 41108561
IDAHO SECRETARY OF STATE

The undersigned, acting as the incorporator of a corporation (hereinafter referred to as "Corporation") under the Idaho Business Corporation Act (the "Act"), adopts the following Articles of Incorporation for the Corporation:

ARTICLE I NAME

The name of the corporation shall be "Hess Bros. Construction, Inc."

ARTICLE II PERIOD OF DURATION

The period of duration of the Corporation is perpetual.

ARTICLE III PURPOSE AND POWERS

Section 1. The purpose for which the Corporation is organized is: The transaction of any or all lawful business for which corporations may be incorporated under the Act; to do everything necessary, proper, advisable or convenient for the conduct of said business; and to do all other things incident thereto or connected therewith, which are not forbidden by the Act, by other law, or by these Articles of Incorporation.

Section 2. The Corporation shall have and may exercise all powers necessary or convenient to effect its purpose including but not limited to the statutory powers specified in the appropriate sections of the Idaho Code, as amended and supplemented.

ARTICLE IV AUTHORIZED SHARES

Section 1. NUMBERS The aggregate number of shares of common stock which the Corporation shall have the authority to issue is 1000 shares. The stock shall have \$ 100 par value.

Section 2. DIVIDENDS The holders of the common stock shall be entitled to receive, when and as declared by the Board of Directors, as permitted by the Act, dividends or distributions payable either in cash, in property, or in shares of the capital stock of the Corporation.

Section 3. STOCK NONASSESSABLE The private property of the shareholders of the Corporation shall not be subject to the payment of corporate debts to any extent whatsoever, and shares of the Corporation shall not be subject to assessment for the purpose of paying expenses, conducting business, or paying debts of the Corporation.

Section 4. VOTING POWER The entire voting power for the election of the Directors and for all other purposes shall be vested exclusively in the holders of the common stock, who shall be entitled to one vote for each share of common stock held by them of record.

ARTICLE V
PREEMPTIVE RIGHTS

Shareholders of the Corporation shall have preemptive and preferential rights of subscription of any shares of the Corporation, whenever now or hereafter authorized, or to obligations convertible into stock of the Corporation, issued or sold, and the Board of Directors in issuing stock of the Corporation, or obligations convertible into stock, shall first offer such issue of stock or obligations to the shareholders of the Corporation.

ARTICLE VI
REGISTERED OFFICE

The address of the initial registered office of the Corporation is 1224 7th St So., Nampa, Idaho 83686, and the name of its initial registered agent is Kelly Hess.

ARTICLE VII
BOARD OF DIRECTORS

The number of Directors of the Corporation shall be as specified in the By-Laws. The number of Directors constituting the initial Board of Directors is two <2>, and the name and address of the persons who is to serve as Directors until the first annual meeting or until their successors are elected and shall qualify is:

Name

Address

Kelly Hess
Mark Hess

804 9th Ave So., Nampa, Idaho 83651
17254 Madison Rd., Nampa, Idaho 83687

ARTICLE VIII

INCORPORATOR

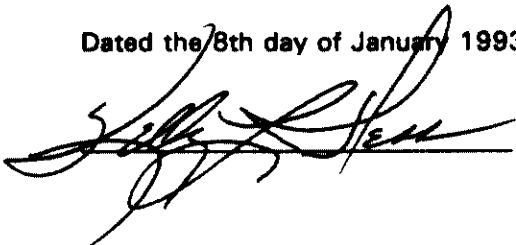
Name

Address

Kelly Hess

804 9th Ave So., Nampa, Idaho 83651

Dated the 8th day of January 1993.

A handwritten signature in black ink, appearing to read "Kelly Hess", is written over a horizontal line.

State of Idaho)
 :ss
County of Canyon)

One this 8th day of January 1993, before me the undersigned notary public in and for the State of Idaho, personally appeared Kelly Hess known to me to be the person (s) whose name is subscribed to the within instrument and acknowledge to me that he executed the same.

In witness whereof, I have hereunto set my hand and affixed my official seal, the day and year above written herein.

 J. E. Peltier
Notary Public For Idaho

Residing at Nampa
My Commission expires 12/11/98