Officers and Directors of Offerman & Company Incorporated December 31, 1993

Scott J. Offerman 350 Cheyenne Trail Medina, MN 55391 President/Director

Jeffrey A. Schuh 6884 Sand Ridge Road Eden Prairie, MN 55346

Vice President/Treasurer/ Director

Patricia Bartholomew 12321-18th Street Court N. Lake Elmo, MN 55042

Secretary/Director

Carin Offerman 25701 Blaine Avenue E. Farmington, MN 55024 Vice President/Director