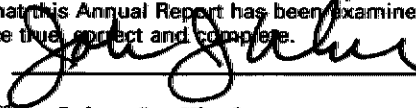


No. C 95938	Annual Report Form 1996 Due No Later Than November 30,		2. Registered Agent and Office NOT A P.O. BOX							
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct JIM MORAN & ASSOCIATES, INC. LEGAL DEPT/40 100 N.W. 12TH AVE. DEERFIELD BEACH FL 33442		CT CORPORATION SYSTEM 300 NORTH 6TH STREET BOISE ID 83702 3. Organized Under the Laws of: FL C 95938							
4. Corporations: Enter Names and Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one) <table border="0" style="width:100%"> <tr> <td style="text-align:center"><u>Office held</u></td> <td style="text-align:center"><u>Name</u></td> <td style="text-align:center"><u>Street or P.O. Address</u></td> <td style="text-align:center"><u>City</u></td> <td style="text-align:center"><u>State</u></td> <td style="text-align:center"><u>Zip</u></td> </tr> </table> <p>*SEE ATTACHED LIST</p>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>					
5. NATURE OF BUSINESS MARKETING & TRAINING		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature  Date _____ Name (Typed or Printed) <u>John I. Whelan</u> Title <u>Secretary</u>								

ISSUED: 07-06-1996

1805

Rev: 6/12/96

JIM MORAN AND ASSOCIATES, INC.
LIST OF OFFICERS AND DIRECTORS

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

D
Moran, Patricia G.
100 NW 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

D
Moran, Janice M.
100 NW 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

D
Moran, James M.
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

P
Reduzzi, David
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

VP
Hayes, C. Steve
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

EV/GC
Brown, Colin
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

T
Gunnell, Casey L.
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

AV
Curran, William
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

TITLE
NAME
ADDRESS
CITY, STATE ZIP CODE

AV
Taylor, Donald
100 N.W. 12th Ave.
Deerfield Beach, FL 33442

Jim Moran & Associates, Inc.
List of Officers and Directors

TITLE	AV
NAME	Wettlaufer, William
ADDRESS	190 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

TITLE	AV
NAME	Williams, James D.
ADDRESS	100 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

TITLE	VP
NAME	Freeman, Gordon
ADDRESS	100 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

TITLE	AV
NAME	Kumnick, Bruce
ADDRESS	100 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

TITLE	S
NAME	Whelan, John, J.
ADDRESS	100 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

TITLE	AT
NAME	McWilliams, Donna
ADDRESS	190 N.W. 12th Ave.
CITY, STATE ZIP CODE	Deerfield Beach, FL 33442

KEY SYMBOLS

C = CHAIRMAN OF THE BOARD	GC = GENERAL COUNSEL
P = PRESIDENT	S = SECRETARY
CFO = CHIEF FINANCIAL OFFICER	AS = ASSISTANT SECRETARY
CAO = CHIEF ACCOUNTING OFFICER	T = TREASURER
COO = CHIEF OPERATING OFFICER	AT = ASSISTANT TREASURER
EV = EXECUTIVE VICE PRESIDENT	GM = GENERAL MANAGER
SV = SENIOR VICE PRESIDENT	AGM = ASSISTANT GENERAL MANAGER
V = VICE PRESIDENT	D = DIRECTOR
AV = ASSISTANT VICE PRESIDENT	